

Triumph Multi Academy Trust

Trustees' report and financial statements

For the Year Ended 31 August 2018



Triumph Multi Academy Trust
(A company limited by guarantee)

Contents

	Page
Reference and administrative details	1 - 2
Trustees' report	3 - 13
Governance statement	14 - 17
Statement on regularity, propriety and compliance	18
Statement of Trustees' responsibilities	19
Independent auditors' report on the financial statements	20 - 22
Independent reporting accountant's assurance report on regularity	23 - 24
Statement of financial activities incorporating income and expenditure account	25
Balance sheet	26
Statement of cash flows	27
Notes to the financial statements	28 - 49

Triumph Multi Academy Trust
(A company limited by guarantee)

Reference and administrative details
For the Year Ended 31 August 2018

Members	L Allen A McDowell P Richings M Kalinowski F Weston
Trustees	C Hibbert, Chair of Directors C Anderson W Bracken C Fleischmann (resigned 16 September 2018) M Hoverd M Kalinowski S Malam, Accounting Officer and CEO P Richings F Weston K Wright (resigned 16 September 2018)
Senior Management Team	S Malam (Accounting Officer/CEO/Headteacher) L Slater (Chief Financial Officer/Business Manager)
Company name	Triumph Multi Academy Trust
Registered office	Courthouse Green Primary School 736 Sewall Highway Coventry CV6 7JJ
Company registered number	10413201
Independent auditors	Dains LLP 15 Colmore Row Birmingham B3 2BH
Bankers	Lloyds Bank Plc 355 Stratford Road Shirley Solihull West Midlands B90 3BW
Solicitors	Coventry City Council Earl Street Coventry CV1 5RR
Academy 1	Courthouse Green Primary School 736 Sewall Highway Coventry CV6 7JJ

Triumph Multi Academy Trust
(A company limited by guarantee)

Reference and administrative details of the Academy Trust, its trustees and advisers
For the Year Ended 31 August 2018

Advisers (continued)

Senior Leadership Team

S Malam, (Headteacher)
J Tegerdine, (Deputy Head)
J Spare, (Assistant Head)
C Jones, (Assistant Head)
E Maguire, (Assistant Head)

Triumph Multi Academy Trust
(A company limited by guarantee)

Trustees' report
For the Year Ended 31 August 2018

The Trustees present their annual report together with the financial statements and auditor's report of the charitable company for the 1 September 2017 to 31 August 2018. The annual report serves the purposes of both a Trustees' report, and a directors' report under company law.

The Academy Trust operates one academy for pupils aged 3 to 11 serving a catchment area in the North of Coventry. It has a pupil capacity of 630 and had a roll of 618 in the school Census on 4th October 2018.

Structure, governance and management

a. Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust. The Trustees of Triumph Multi Academy Trust are also the Directors of the charitable company for the purposes of company law. The charitable company operates as Triumph Multi Academy Trust.

Details of the Trustees who served during the are included in the Reference and administrative details on page 1.

b. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

c. Trustees' indemnities

The Academy Trust provides indemnities insurance to protect its members, directors, academy representatives and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy Trust business. This insurance does not extend to any claim arising from any act or omission which trustees knew to be a breach of trust or breach of duty or which was committed by the trustees in reckless disregard or whether it was a breach of trust or breach of duty or to the costs of any unsuccessful defense to a criminal prosecution brought against the trustees in their capacity as trustees. The insurance provides £10 million cover in aggregate claims.

d. Method of recruitment and appointment or election of Trustees

Directors are appointed by virtue of the skills and expertise that they can offer the Trust. The annual skills audit undertaken enables the Trust to identify the skills and expertise that it requires in order to be effective and to select Directors to fill skill gaps. All potential Directors are elected formally at a Full Board meeting based on their skills and their alignment to the educational philosophy of Triumph Trust.

e. Policies and procedures adopted for the induction and training of Trustees

The training and induction programme for new Directors depends on their existing experience. Those coming having already some experience of local governance on a Governing Body may well have received some governor training. All new Directors would complete an induction process which would always include a tour of a school within the Trust, the opportunity to meet staff and pupils and a meeting with the Chair of the Trust. All Directors are provided with copies of the Academies Financial Handbook, the Governance Handbook, policies, procedures, minutes, accounts, budgets, plans and other documents that they will need in order to undertake their role effectively as a Director. Following the skills audit undertaken each year specific training and development opportunities will be provided in order to develop the skill set of individuals and the Trust as a whole.

f. Organisational structure

The Board of Directors have the delegated responsibility for governance, leadership and management of the MAT. The Board consists of the CEO, the CFO and a team of eight externally appointed directors with a broad skill base. The Board determines membership and has an agreed structure for governance which encompasses our Articles of Association giving delegated responsibility to two committees with clear terms of reference (Audit and Finance Committee and Standards Committee).

Each school within the MAT has a Local Governing Board (LGB), which has delegated responsibilities. Each LGB has elected members from staff, the community and from parents and the Chair of the MAT is also a member on the LGB to ensure a link between the founder school and the MAT.

The day to day running of the school is managed by the Headteacher and Deputy Headteacher who have delegated authorities for both financial and HR matters per a scheme of delegation. The Headteacher can authorise expenditure up to £15,000. The Headteacher and Deputy Headteacher are bank signatories on the bank accounts of their school along with two other Assistant Heads. The Headteacher of Courthouse Green is the Accounting Officer and the Chief Executive Officer of the MAT

g. Arrangements for setting pay and remuneration of key management personnel

The Trust Pay Policy is agreed annually and at present pay is set in line with the recommendations in the Teachers Pay and Conditions document for the size of the school and the level of responsibility held. The Pay Policy is agreed at the Audit and Finance Committee before being ratified at Full Board level. Progression along pay grades is managed in line with the Trust Performance and Appraisal Policy.

h. Trade union facility time

Relevant union officials

Number of employees who were relevant union officials during the year	-
Full-time equivalent employee number	82

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	-
1%-50%	-
51%-99%	-
100%	-

Percentage of pay bill spent on facility time

	£	%
Total cost of facility time	-	
Total pay bill	2,720,225	
Percentage of total pay bill spent on facility time	-	

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours	-	%
---	---	---

i. Related Parties and other Connected Charities and Organisations

Triumph Multi Academy Trust was established as a standalone company and does not have any external sponsors.

Objectives and Activities

a. Objects and aims

Our core business is putting learners first

Triumph Multi Academy Trust was created because of a belief that all children, irrespective of their starting points or where they live deserve the very best education possible. Through high quality teaching and learning we ensure that each individual child understands what they are capable of, the talents they have, and strives for excellence in themselves in order to succeed in the next stage of their education and the world of work.

Every learner will have inclusive, high quality learning opportunities, which encourage them to be resilient and achieve well; promoting high aspirations so that they flourish and thrive on their journey to success.

Every member of staff who works within Triumph Trust is committed to meeting the needs of all children. We want to ensure that every child is valued and that the unique identity of our schools are maintained and celebrated to ensure that children have the best education and experiences.

Our mission statement captures the way in which we work to achieve this. In all schools in the trust we will:

- facilitate partnership and collaboration
- develop highly effective leadership
- provide wide ranging support for learners with additional needs
- strive for excellence in the arts and sports
- promote high academic standards and substantial progress

At Triumph Trust we will uphold the principles of positivity, innovation, reflection and diversity by

- promoting autonomy and efficiency
- recognising the unique qualities of all
- demonstrating excellence at all times
- developing ambitious and innovative leadership
- ensuring the successes of others supports the development of all
- encouraging and actively seeking and sharing best practice
- providing a personalised and rich staff development programme so they have a rewarding and successful career

The principal objects and aims of the Trust are to advance for the public benefit education in the United Kingdom, in particular but without prejudice, offering a broad and balanced curriculum. The mission statement of the Trust is 'Soaring to success' and the aims are:

- To deliver, through partnership and collaboration, an outstanding learning experience for all pupils so they flourish and thrive enabling them to achieve their own individual excellence
- To celebrate and promote a school's own diverse and dynamic character
- To ensure ambitious and innovative leadership in all schools so that each child benefits from a holistic learning experience that develops them academically, socially and pastorally and stimulates a lifelong love of learning
- To provide value for money for the funds expended
- To comply with all appropriate statutory and curriculum requirements
- To conduct the Trusts business in accordance with the highest standards of integrity, probity and openness
- To overcome any barriers to learning in order that all pupils fulfill their full potential
- For all members of the school community to feel safe, secure and successful

The strategies and criteria to measure success for achieving these objectives were:

- Staff had individual and generic and bespoke staff development

Trustees' report (continued)
For the Year Ended 31 August 2018

- Coaching to support individual improvement plans
- Introduction of weekly leadership meetings to ensure consistency of expectation
- Thematic curriculum rewritten to ensure full coverage for all subjects and to ensure that the curriculum is bespoke to meet the needs of our learners.
- Termly analysis of data to include a focus on the attainment and progress of identified groups of pupils and gap analysis.
- New approach to governance meetings to ensure all governors had the opportunity to effectively hold leaders to account and to monitor the impact of leadership in school.

b. Objectives, strategies and activities

Key improvement focuses identified for this year

- Increase the percentage of disadvantaged pupils meeting the expected and higher standards in reading, maths and writing so that they are close to national average by the end of key stage 2
- Identifying gaps and misconceptions and ensure interventions increase the percentage meeting expected standard at the end of each year particularly disadvantaged & SEN pupils?
- To secure expected or better than expected progress, for the overwhelming majority of pupils based on previous statutory assessment.

c. Public benefit

Public benefit entity is defined by FRS 102 as: 'an entity whose primary objective is to provide goods or services for the general public, community or social benefit and where any equity is provided with a view to supporting the entity's primary objectives rather than with a view to providing a financial return to equity providers, shareholders or members'. Charities are one type of public benefit entity.

In setting objectives and planning activities the Trustees have given careful consideration to ensuring compliance with the Charity Commissions guidance on public benefit. We believe that all of our activities are undertaken in a manner that furthers the public benefit. We aim to improve and advance education in Coventry and the surrounding area by ensuring that all of our pupils have access to a curriculum that is both challenging and exciting and that all staff have access to first class training and support to assist them in delivering the aims of the Trust. The Trust also provides opportunities for children, their parents and the local community that it serves through a range of extra-curricular activities.

Sharing of expertise is at the heart of the Trust's vision for continued development.

Strategic report

Achievements and performance

The MAT is in its second year of operation. There has not been an inspection of Courthouse Green Primary school during the academic year of 2017-18. The school educates 718 pupils aged from 2 years to 11years. The Enhanced Resource Provision for Speech and Language pupils supports 12 pupils with Educational Health and Care Plans, all of whose outcomes are included in our whole school end of key stage outcomes.

Attainment On Entry CHG 2017	Courthouse Green GLD 2018	National GLD 2018	Coventry GLD 2018
0%	66%	71.5%	67.7%




Trustees' report (continued)
For the Year Ended 31 August 2018

Attendance during 2017-18 is above national with Persistent Absenteeism below national trends.

CHG 2018 Phonic Screen Test All Pupils	National 2018 Phonic Screen Test All Pupils	CHG 2018 Phonic Screen Test PP Pupils	Coventry LA 2018 Phonic Screen Test PP Pupils
81%	83%	75%	73%

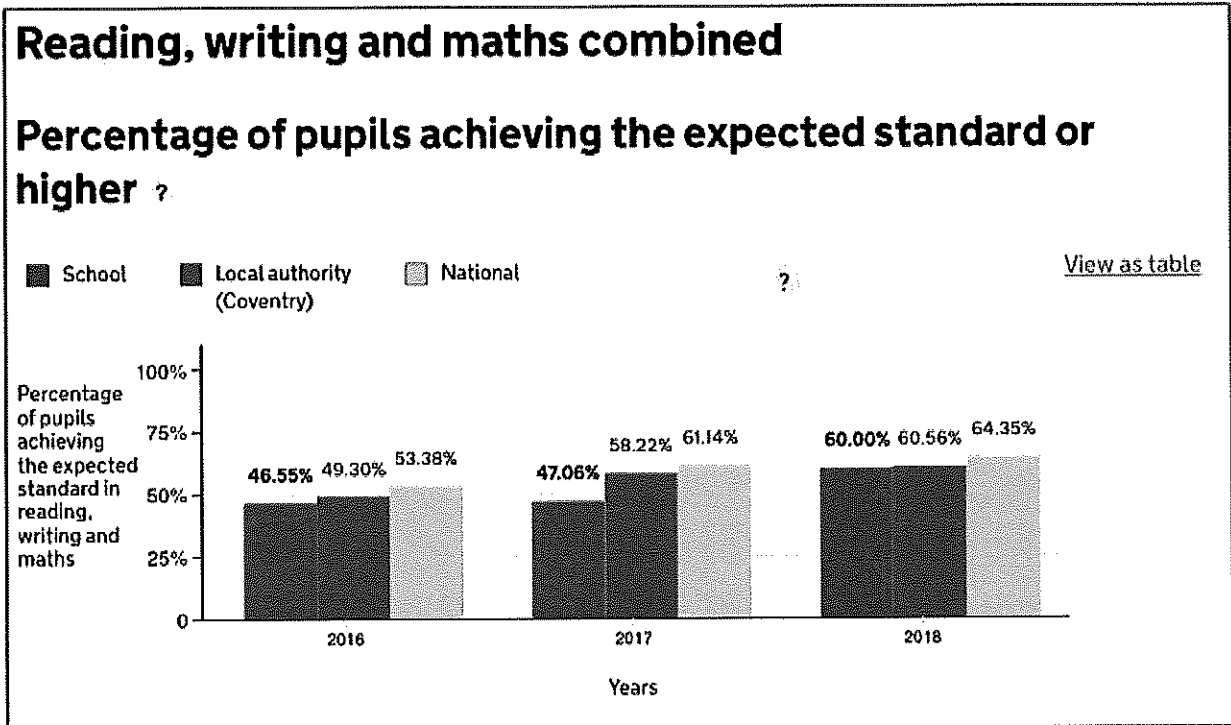
KS1 outcomes in July 2018 were above national in reading, in line with national in writing and below national in maths. The percentage working at expected standard and at greater depth is below national in reading, writing and maths; the results however reflect outstanding progress from starting points into school. Progress and attainment for those pupils receiving additional funding through Pupil Premium is higher at the school than national demonstrating effective use of additional funding.

KS2 outcomes in July 2018 were in line with national in reading, writing and maths with a combined outcome of 60% just below national of 64%. This reflects outstanding progress from KS1 starting points and an improved trend in attainment and progress for the school.

	2016	2017	2018
Number of pupils	54	79	81
Pupils with adjusted scores	N/A	N/A	0
School progress score [?]	0.49	-2.95	2.60
Confidence interval [?]	0.5 to 0.5	-4.4 to -1.6	1.3 to 3.9
Progress banding	 Average	 Below average	 Above average
Local authority average	-0.74	-0.53	-0.27
National average [?]	0.00	0.00	0.03

Progress in writing				
	2016	2017	?	2018
Number of pupils	54	79		81
Pupils with adjusted scores	N/A	N/A		1
School progress score ?	1.69	-3.28		0.38
Confidence interval ?	1.7 to 1.7	-4.6 to -2.0		-0.8 to 1.6
Progress banding	N/A	■ Well below average		■ Average
Local authority average	-0.29	0.07		-0.87
National average ?	0.00	0.00		0.03

Progress in maths				
	2016	2017	?	2018
Number of pupils	54	79		81
Pupils with adjusted scores	N/A	N/A		0
School progress score ?	0.69	-3.34		0.98
Confidence interval ?	0.7 to 0.7	-4.5 to -2.1		-0.2 to 2.2
Progress banding	■ Average	■ Below average		■ Average
Local authority average	-0.28	-0.18		-0.20
National average ?	0.00	0.00		0.03



Quality of Teaching

The teaching profile improved across the MAT during 2017/18 with 97% of teaching being judged as good or better with 3% of teaching judged as requiring improvement.

Moderation sessions and LA audit of judgement in Year R and Y2 and Y6 across network schools and SATS results confirmed teacher judgments were accurate.

In 2017-2018 we supported 4 new trainees into the profession, all who are now in their NQT year and two apprentices. In 2018-2019 we have 1 trainee in school via the Teach First programme. Our 4 NQTs are being trained by senior leaders and are following a bespoke programme to support their training.

Curriculum

Monitoring of planning, delivery, books and pupil voice confirmed that there was appropriate focus on all national curriculum subjects and that children were engaged in their learning and enjoyed coming to school.

Behaviour

Ongoing monitoring of behaviour and exclusions confirmed the impact of the introduction of Thrive. Attitudes to learning is outstanding. The focus on behaviour for learning has had positive outcomes.

Safeguarding

The Pastoral Lead coordinates the work of the Pastoral Team across the trust. Staff work closely to ensure consistent practice in school and are constantly looking at ways to improve and extend our provision. Safeguarding leads have had refresher training. Whole staff training has included updates in Prevent, FGM, E Safety and Child Sexual Exploitation and the policy has been reviewed in line with Keeping Children Safe in Education. CPOMs is used consistently across school as a monitoring tool. An external review of safeguarding procedures and practice stated that our practice was exemplary.

Ongoing monitoring of behaviour and exclusions confirmed the impact of both our Thrive and Nurture provision. Behaviour within the classroom and around school is good and continuously improving despite some children with very high level of emotional and social need.

Attendance

Initiatives have been successful in ensuring the higher than national attendance target that was achieved in 2017 was maintained in 2018. There has been a significant reduction with the number of children arriving late to school and also the number of persistently absent children from school has also reduced.

a. Key performance indicators

It will be the responsibility of the CEO to alert the Trust's Standards and Achievement Committee if any of these key performance indicators are unlikely to be met. This committee is made up of senior representatives from across the Trust.

The impact of our improvement strategy will be measured by the following KPIs:

- All academies will be judged good or outstanding by OFSTED within three years of joining Triumph Trust. Additionally all sponsored academies would be allowed a longer period of time to support the improvement journey.
- Overall within our academies the quality of teaching and learning will be good or better.
- Progress (and ultimately attainment) in our academies will exceed floor targets
- Our academies will demonstrate excellent leadership, including governance, and this inspirational leadership will be shared across academies
- Our academies will be able to accurately self-evaluate and will have a culture of continuous improvement and high aspirations
- All academies will be financially solvent, have reserves and submit three-year financial plans that are realistic, robust and do not produce a deficit financial position
- The Trust will comply with all statutory regulations and have a positive annual audit report

b. Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Financial review

A large proportion of the Academy Trust's income comes from the Education and Skills Funding Agency (ESFA) as restricted income in the form of grants. Grants received by the ESFA for the period 1st September 2017 - 31st August 2018 was £3,044,878. Associated expenditure of £2,835,455 was made and is shown as restricted funds in the Statement of Financial Activities.

Land, buildings and others assets were transferred to the Academy Trust upon conversion on 1st April 2017. Included in the assets is the land and buildings which were professionally valued before conversion.

Total funds at the year end were £10,527,791 of which £11,930,963 related to fixed assets less £1,903,000 relating to the Local Government Pension Scheme pension fund deficit with the remainder of £499,828 being revenue funds.

A financial policy has been adopted which sets out our framework for financial management including financial responsibilities of the board, the Chief Executive Officer/Accounting Officer, Chief Financial Officer/School Business Manager, budget holders and other key members of staff. The policy also includes delegated authority for decisions made with regard to spending.

Expenditure has supported the key objectives of the Academy Trust by providing an efficient staffing structure that enables staff to feel supported in ensuring that all children are able to reach their potential.

a. Reserves policy

The Finance and Audit committee review the levels of reserve during each finance meeting. This will be reported back to the full board via reports at each meeting. When reviewing reserves the trustees will take into account any future plans for the Trust or uncertainty over future funding expected and any other key risks that have been highlighted through the risk management process.

The trustees have determined that the Trust will hold reserves for Maternity Cover and an amount is held in a budget each financial year to cover any unexpected Building and Plant repairs. They have also determined that they feel that the reserve should be at least £600,000 which would support payment of staff for at least 12 weeks. However, if there were funds that the children in the current year required for academic reasons then these funds would be made available.

Actual total revenue reserves for the year 2017 – 2018 were £499,828 Of this amount £203,915 were restricted funds and not available for general purposes of the academy trust at 31st August 2018. The balance on unrestricted general funds was £295,913.

b. Investment policy

The Trust may at times hold cash balances surplus to it's short term requirements. For the purpose of this report there have been no investments made to date, however the finance and audit committee have resolved to open a short term higher interest deposit account (32 day notice period) to transfer cash balance surplus as necessary and as they become available following careful cash flow analysis. The committee have agreed that this is the only investment that they are willing to pursue and that any other investments post too high a risk to the Trust.

c. Principal risks and uncertainties

The trustees have reviewed the risks to which the Trust is or may be exposed. A Risk Register is in place which is reviewed on an on-going basis together with any controls that are in place to mitigate the risks.

The principal risk and uncertainties facing the Trust are:

Strategic – The risk that the Trust acts outside of it's Articles of Association. At each meeting the board ensures that any decisions made fall within the limits and demands of the Articles and other company/charity requirements. The trustees, senior managers and staff at all levels of the Trust recognise that failure to effectively manage the Trust's finances, internal controls and statutory reporting within current regulations and legislation and statutory returns at all levels of the Trust poses a high risk. The on-going review of the risk register ensures that appropriate measures are in place to mitigate this risk.

Financial – The Trust relies on continued government funding through the ESFA. Whilst the level of funding is now thought to be continuing until 2018/2019 there is no assurance that practice will remain the same in following years. With funding remaining static and staffing and all others costs rising it is extremely difficult to continue to fund staffing and educational activities to a level of that in previous years. There has been a fall in the number of families who are claiming Free School Meals despite encouragement to parents to claim by the Trust, and this has affected the amount of Pupil Premium funding that the Trust receives. Careful three to four year budget planning will take place to ensure that the Trust can continue to operate successfully on an on-going basis.

The Trust has a pension deficit with West Midlands Pension Fund which has to be paid back over the next two years before the triannual actuarial review is completed in 2019 to decide a new rate of contribution. The costs have been planned into our expenditure budgets, however it is expected that the cost will rise following the next review.

Cash flow is a major risk if not managed appropriately as is the application of tax regulations and the close

Triumph Multi Academy Trust
(A company limited by guarantee)

Trustees' report (continued)
For the Year Ended 31 August 2018

management of financial practices. There is a Financial Policy/Procedure manual in place which is used by all staff involved in finance and is kept under review by the Trust. An internal auditor has been appointed who will carry out checks termly and ensure that our financial systems are in accordance with financial practice.

Human Resources – The biggest risk to the Trust at present is the constantly increasing costs of employment. Teachers pension costs are set to rise in April 2019 and pay increases have been higher than has been the norm for many years. Although some funding is available, grants do not cover the full cost for our Trust.

Fundraising

The board of Triumph Trust have discussed ways of fundraising, particularly in light of the continuing reduction in funding. The Trust have not yet worked with professional fundraisers but are currently looking into the use of bid writers to apply for funding.

At present, fundraising has been low-level at Courthouse Green Primary School – there is a team of parents who work with a member of staff to arrange activities to raise funds to purchase items that are not affordable through the school budget.

A fundraising policy has been adopted and a plan will be prepared which includes

- the fundraising methods to be used
- the resources the charity will use and the costs it will incur
- the financial, reputational and other risks that the charity may face and how they should be avoided or managed
- how the charity's fundraising will reflect its values whilst maintaining a positive and respectful approach to donors and the wider public
- regular monitoring.

In setting our plan, the trustees will recognise and assess any relevant risks, follow guidance available and take advantage of free resources produced by the Institute of Fundraising

Plans for future periods

The trust continues to seek to grow the number of academies to enable us to ensure sustainability and to share exemplary practice and support between those academies to ensure an outstanding education for all students. A planning day undertaken recently was very valuable in setting our direction. We will continue to strive to increase the percentage of pupils working at age expected outcomes across school and also to diminish the difference between disadvantaged and non- disadvantaged pupils and to raise the attainment of the more able.

Succession planning is a priority for the board and for Courthouse Green School in order in order to enable the growth of the MAT. On-going future plans include further contract and system review to ensure efficiency savings can be maximized.

Funds held as custodian

The Trust does not hold any funds or act as the custodian trustees for any other charity.

Disclosure of information to auditors

Insofar as the Trustees are aware:

- There is no relevant audit information of which the charitable company's auditors are unaware, and
- The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant information and to establish that the auditor is aware of that information.

Triumph Multi Academy Trust
(A company limited by guarantee)

Trustees' report (continued)
For the Year Ended 31 August 2018

Auditors

Dains LLP have indicated their willingness to be re-appointed as auditors and a resolution for their re-appointment will be made at the Annual General Meeting.

The Trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 11 December 2018 and signed on its behalf by:



Mrs Carmen Hibbert
Chair of Board of Trustees

Triumph Multi Academy Trust
(A company limited by guarantee)

Governance Statement

Scope of Responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Triumph Multi Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the Chief Executive Officer, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Triumph Multi Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' report and in the statement of trustees' responsibilities. The board of trustees has formally met 3 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
C Hibbert, Chair of Directors	3	3
C Anderson	1	3
W Bracken	2	3
C Fleischmann	1	3
M Hoverd	2	3
M Kalinowski	2	3
S Malam, Accounting Officer and CEO	3	3
P Richings	3	3
F Weston	3	3
K Wright	1	3

Triumph Multi Academy Trust was incorporated as a company on 6th October 2017 but began trading as an academy trust on 1st April 2017. Key challenges for the Trustees have been to ensure that all documents and policies adopted are in line with the Articles of Association and the many other requirements that exist. We feel that we are now at a point where all of our documents and policies are efficient and working well to support the work of the Trustees.

Two committees continue to ensure efficient coverage of responsibility – Finance and Audit Committee and Standards and Achievements Committee. Both committees meet three times per year with extra meetings being called where necessary.

The Chief Executive Officer provides in-depth data to the board which is transparent, honest and informative. In depth discussion is held in the Standards and Achievements Committee by a team of well trained, committed trustees who hold the Chief Executive Officer to account for the educational achievements on an ongoing basis. Trustees regularly visit the school to take part in sessions to evaluate children's progress.

A self-evaluation review of the Trustees was completed July 2017 via the use of a skills audit with a further review being completed in July 2018. The results of the recent review were that Trustees required training in two key areas:

- Inspection process of a MAT
- Inspection of a curriculum within a MAT

The Finance and Audit Committee is a sub-committee of the main Board of Trustees. The Committee meets termly and is authorised by the Board of Triumph Trust to investigate any activity within its terms of reference, seek any information it requires from the internal audit service, the financial statements auditor, Governors, Committees and school employees, plus relevant information from subcontractors and other third parties and when required seek external professional advice. The committee delegates the responsibility for monitoring the

Triumph Multi Academy Trust
(A company limited by guarantee)

Governance Statement (continued)

adequacy and effectiveness of the Academy's systems of internal control, its arrangements for risk management and for securing economy, efficiency and effectiveness (value for money) to the Chief Executive Officer. Through information provided to the committee, it monitors the effectiveness of auditing arrangements, and determines policy and strategy relating to personnel, procurement and financial administration.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
M Kalinowski (Chair of Committee)	3	3
W Bracken	3	3
P Richings	2	3
K Wright	2	3
C Fleischmann	2	3
S Malam (Accounting Officer and CEO)	3	3

During the period the Trustees of the Finance and Audit Committee have written and agreed policies, agreed budgets including a three year budget plan, reviewed expenditure, agreed pay policy, health and safety policy and appointed auditors. Future meetings will see them monitor and discuss budgets for the longer term and continue to discuss value for money.

The Strategic Standards Committee is a sub-committee of the main Board of Trustees. The committee meets termly and is responsible for the monitoring of attainment and outcomes across the trust, ensuring the highest possible standards, resources and quality of educational provision and that the curriculum is relevant and appropriate for all and that each school's improvement plan is effective. It also ensures the lawful use of exclusion and admissions process. Courthouse Green School has a Local Governing Body (LGB) Standards Committee who work closely with the Trust Standards Committee, reporting back from each of their termly meetings and following their monitoring visits to the school.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
M Hoverd (Chair of Committee)	4	4
C Hibbert (Chair of Directors)	3	4
C Anderson	0	4
S Malam (Accounting Officer and CEO)	4	4
F Weston	2	3
C Fleischmann (appointed 11/7/17) (as Observer only)	1	4

Review of Value for Money

As Accounting Officer, the Chief Executive Officer has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Academy Trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the Academy Trust has delivered improved value for money during the year by:

- in-depth review of services that were not classed as crucial to teaching and learning – substantial saving made which will carry forward to future years
- streamlining of admin procedures to reduce copy/stationary costs – also installation of restrictions on photocopiers
- close monitoring of staff absence has reduced costs – also efficient use of staff in-house covering for absence has reduced supply costs.

Governance Statement (continued)

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Triumph Multi Academy Trust for the year 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The board of trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks, that has been in place for the year 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

The Risk and Control Framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the Finance and Audit committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided to appoint Coventry City Council as internal auditor. An alternative internal auditor has been appointed for September 2018 onwards.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. In particular the checks carried out in the current period included:

- Purchases and Payment Cycles
- Bank reconciliations
- Vat Process – claims and reconciliations
- Purchasing card procedures and reconciliations
- Payroll procedures and reconciliations
- Equipment and asset registers
- Commitments logged on system
- Debtors
- Income and Expenditure Coding

On a termly basis, the auditor reports to the board of trustees through the finance and audit committee on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities.

On a termly basis the internal auditor reports to the Trustees through the Finance and Audit committee on the

Governance Statement (continued)

operation of the systems of control and on the discharge of the Trustees' financial responsibilities.

Review of Effectiveness

As Accounting Officer, the Chief Executive Officer has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditors;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Audit Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 11 December 2018 and signed on their behalf, by:



C Hibbert
Chair of Trustees



S Malam
Accounting Officer


Triumph Multi Academy Trust
(A company limited by guarantee)

Statement on Regularity, Propriety and Compliance

As Accounting Officer of Triumph Multi Academy Trust I have considered my responsibility to notify the academy trust board of trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2017.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2017.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.



Mrs Sarah Malam
Accounting Officer

Date: 11 December 2018

Triumph Multi Academy Trust
(A company limited by guarantee)

Statement of Trustees' responsibilities
For the Year Ended 31 August 2018

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Annual Accounts Direction issued by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:


- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 11 December 2018 and signed on its behalf by:



Mrs Carmen Hibbert
Chair of Board of Trustees

Independent auditors' report on the financial statements to the members of Triumph Multi Academy Trust

Opinion

We have audited the financial statements of Triumph Multi Academy Trust (the 'Academy Trust') for the year ended 31 August 2018 which comprise the statement of financial activities incorporating income and expenditure account, the balance sheet, the statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018 issued by the Education & Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at 31 August 2018 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018 issued by the Education & Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Academy Trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditors' report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in

Triumph Multi Academy Trust
(A company limited by guarantee)

Independent auditors' report on the financial statements to the members of Triumph Multi Academy Trust

doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report and the Strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the Trustees (who are also the directors of the Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy Trust or to cease operations, or have no realistic alternative but to do so.

Triumph Multi Academy Trust
(A company limited by guarantee)

Independent auditors' report on the financial statements to the members of Triumph Multi Academy Trust

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditors' report.



Andrew Morris FCA (senior statutory auditor)

for and on behalf of

Dains LLP

Statutory Auditor
Chartered Accountants

Birmingham
11 December 2018

Triumph Multi Academy Trust
(A company limited by guarantee)

Independent reporting accountants' assurance report on regularity to Triumph Multi Academy Trust and the Education & Skills Funding Agency

In accordance with the terms of our engagement letter dated 12 October 2017 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2017 to 2018, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Triumph Multi Academy Trust during the year 1 September 2017 to 31 August 2018 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Triumph Multi Academy Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Triumph Multi Academy Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Triumph Multi Academy Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Triumph Multi Academy Trust's accounting officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of Triumph Multi Academy Trust's funding agreement with the Secretary of State for Education dated 29 March 2017, and the Academies Financial Handbook extant from 1 September 2017, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2017 to 2018. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2017 to 31 August 2018 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2017 to 2018 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

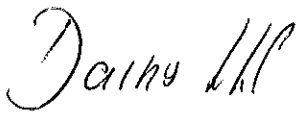
Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

Triumph Multi Academy Trust
(A company limited by guarantee)

Independent reporting accountants' assurance report on regularity to Triumph Multi Academy Trust and the Education & Skills Funding Agency (continued)

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2017 to 31 August 2018 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Dains LLP

Statutory Auditor
Chartered Accountants

Birmingham

11 December 2018

Triumph Multi Academy Trust
(A company limited by guarantee)

Statement of Financial Activities
incorporating Income and Expenditure Account
For the Year Ended 31 August 2018

	Note	Unrestricted funds 2018 £	Restricted General Funds 2018 £	Restricted Fixed Asset Funds 2018 £	Total funds 2018 £	Total funds 2017 £
Income from:						
Donations and capital grants:						
Transfer from local authority on conversion	2	-	-	-	-	10,643,110
Other donations and capital grants	2	17,017	-	11,574	28,591	21,628
Charitable activities:						
Funding for the academy trust's educational operations	3	-	3,344,775	-	3,344,775	1,394,531
Other trading activities	4	83,445	-	-	83,445	38,110
Investments	5	302	-	-	302	55
Total income		100,764	3,344,775	11,574	3,457,113	12,097,434
Expenditure on:						
Raising funds		20,690	-	-	20,690	17,538
Charitable activities:						
Academy trust educational operations		72,725	3,315,352	249,281	3,637,358	1,683,170
Total expenditure	7	93,415	3,315,352	249,281	3,658,048	1,700,708
Net income / (expenditure)		7,349	29,423	(237,707)	(200,935)	10,396,726
Transfers between Funds	15	-	(5,508)	5,508	-	-
Net income / (expenditure) before other recognised gains and losses		7,349	23,915	(232,199)	(200,935)	10,396,726
Actuarial gains/(losses) on defined benefit pension schemes	20	-	399,000	-	399,000	(67,000)
Net movement in funds		7,349	422,915	(232,199)	198,065	10,329,726
Reconciliation of funds:						
Total funds brought forward		288,564	(2,122,000)	12,163,162	10,329,726	-
Total funds carried forward		295,913	(1,699,085)	11,930,963	10,527,791	10,329,726

Triumph Multi Academy Trust
(A company limited by guarantee)
Registered number: 10413201

Balance sheet
As at 31 August 2018

	Note	£	2018 £	£	2017 £
Fixed assets					
Tangible assets	12		11,930,963		12,163,162
Current assets					
Debtors	13	103,819		110,474	
Cash at bank and in hand		597,300		355,188	
			701,119	465,662	
Creditors: amounts falling due within one year	14	(201,291)		(177,098)	
Net current assets			499,828		288,564
Total assets less current liabilities			12,430,791		12,451,726
Defined benefit pension scheme liability	20		(1,903,000)		(2,122,000)
Net assets including pension scheme liabilities			10,527,791		10,329,726
Funds of the academy					
Restricted income funds:					
Restricted funds	15	203,915		-	
Restricted fixed asset funds	15	11,930,963		12,163,162	
Restricted funds excluding pension liability		12,134,878		12,163,162	
Pension reserve		(1,903,000)		(2,122,000)	
Total restricted funds			10,231,878		10,041,162
Unrestricted income funds	15		295,913		288,564
Total funds			10,527,791		10,329,726

The financial statements on pages 25 to 49 were approved by the Trustees, and authorised for issue, on 11 December 2018 and are signed on their behalf, by:



Mrs Carmen Hibbert
Chair of Board of Trustees

Triumph Multi Academy Trust
(A company limited by guarantee)

Statement of cash flows
For the Year Ended 31 August 2018

	Note	Year ended 31 August 2018 £	Period ended 31 August 2017 £
Cash flows from operating activities			
Net cash provided by operating activities	17	<u>247,319</u>	<u>85,867</u>
Cash flows from investing activities:			
Bank interest received		302	55
Purchase of tangible fixed assets		(17,083)	(16,995)
Capital grants from DfE Group		11,574	11,416
Cash transferred on conversion to an academy trust		-	274,845
Net cash (used in)/provided by investing activities		<u>(5,207)</u>	<u>269,321</u>
Change in cash and cash equivalents in the year			
Cash and cash equivalents brought forward		<u>355,188</u>	-
Cash and cash equivalents carried forward	18	<u><u>597,300</u></u>	<u><u>355,188</u></u>

1. Statement of accounting policies

General Information

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2017 to 2018 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Triumph Multi Academy Trust constitutes a public benefit entity as defined by FRS 102.

The multi academy trust's functional and presentational currency is GBP.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy Trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1. Statement of accounting policies (continued)

1.3 Income

All income is recognised once the Academy Trust has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants

Grants are included in the statement of financial activities incorporating income and expenditure account on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities incorporating income and expenditure account in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Sponsorship Income

Sponsorship income provided to the Academy Trust which amounts to a donation is recognised in the statement of financial activities incorporating income and expenditure account in the period in which it is receivable (where there are no performance-related conditions), where receipt is probable and it is measurable.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where receipt is probable and the amount can be reliably measured.

Other Income

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Transfer on conversion

Where assets are received by the trust on conversion to an academy, the transferred assets are measured at fair value and recognised in the balance sheet at the point when the risks and rewards of ownership pass to the trust. An equal amount of income is recognised as Transfer on conversion within Donations and capital grant income.

1. Statement of accounting policies (continued)

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on Raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable Activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1.5 Tangible fixed assets and depreciation

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities incorporating income and expenditure account and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities incorporating income and expenditure account. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight line basis over its expected useful life, as follows:

1. Statement of accounting policies (continued)

Long leasehold land	-	0.8% (125 years)
Long leasehold buildings	-	2% (50 years)
Fixtures, fittings and equipment	-	10% (10 years)
Computer equipment	-	25% (4 years)
Motor Vehicles	-	20% (5 years)

A full year depreciation charge will be made in the year of acquisition and none in year of disposal. Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of a fixed asset may not be recoverable. Shortfalls between the carrying value and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

1.6 Operating leases

Rentals under operating leases are charged to the statement of financial activities incorporating income and expenditure account on a straight line basis over the lease term.

1.7 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.8 Provisions

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.9 Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

1. Statement of accounting policies (continued)

1.10 Financial instruments

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 13. Prepayments are not financial instruments. Cash at bank is classified as a basic financial instrument and is measured at face value.

Cash at bank - is classified as a basic financial instrument is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised costs as detailed in note 14. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.11 Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.12 Pensions

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Governments Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 20, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

1. Statement of accounting policies (continued)

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities incorporating income and expenditure account and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.13 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

1. Statement of accounting policies (continued)

1.14 Critical accounting estimates and areas of judgement

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy Trust trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 20, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2018. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement:

The preparation of the financial statements in conformity with generally accepted accounting principles requires the Trustees to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results in the future could differ from those estimates. In this regard, the Trustees believe that the critical accounting policies where judgements or estimating are necessarily applied are summarised below.

Depreciation and residual values

Tangible fixed assets are depreciated over the useful lives, taking into account residual values where appropriate. The actual lives of the assets and residual values are assessed annually and may vary depending on a number of factors.

Triumph Multi Academy Trust
(A company limited by guarantee)

Notes to the financial statements
For the Year Ended 31 August 2018

2. Income from donations and capital grants

	Unrestricted funds 2018 £	Restricted General Funds 2018 £	Restricted Fixed Asset Funds 2018 £	Total funds 2018 £	Total funds 2017 £
Transfer from local authority on conversion	-	-	-	-	10,643,110
Donations	17,017	-	-	17,017	10,212
Capital Grants	-	-	11,574	11,574	11,416
Subtotal	17,017	-	11,574	28,591	21,628
	17,017	-	11,574	28,591	10,664,738
Total 2017	285,057	(2,025,000)	12,404,681	10,664,738	

Triumph Multi Academy Trust
(A company limited by guarantee)

Notes to the financial statements
For the Year Ended 31 August 2018

3. Funding for Academy Trust's educational operations

	Unrestricted funds 2018 £	Restricted General Funds 2018 £	Total funds 2018 £	Total funds 2017 £
DfE/ESFA grants				
General Annual Grant (GAG)	-	2,666,938	2,666,938	1,130,253
Pupil Premium	-	277,155	277,155	123,370
Other DfE/EFSA grants	-	100,785	100,785	42,069
	-	3,044,878	3,044,878	1,295,692
Other government grants				
Local authority grants	-	285,097	285,097	94,972
	-	285,097	285,097	94,972
Other funding				
Other income from the multi-academy trust's educational operations	-	14,800	14,800	3,867
	-	14,800	14,800	3,867
	-	3,344,775	3,344,775	1,394,531
Total 2017	-	1,394,531	1,394,531	

4. Other trading activities

	Unrestricted funds 2018 £	Restricted General Funds 2018 £	Total funds 2018 £	Total funds 2017 £
School Trips	18,669	-	18,669	7,698
Hire of facilities	2,958	-	2,958	1,085
Catering income	11,912	-	11,912	8,243
Other Income	49,906	-	49,906	21,084
	83,445	-	83,445	38,110
Total 2017	38,110	-	38,110	

Triumph Multi Academy Trust
(A company limited by guarantee)

Notes to the financial statements
For the Year Ended 31 August 2018

5. Investment income

	Unrestricted funds 2018 £	Restricted General Funds 2018 £	Total funds 2018 £	Total funds 2017 £
Short term deposits	302	-	302	55
Total 2017	55	-	55	

6. Charitable activities

	Total funds 2018 £	Total funds 2017 £
Direct costs - educational operations		
Wages and salaries	1,640,961	667,614
National insurance	153,258	61,418
Pension cost	426,743	172,901
Pension income	52,000	22,000
Educational supplies	162,633	100,063
Staff development	27,996	7,034
	<u>2,463,591</u>	<u>1,031,030</u>
Support costs - educational operations		
Wages and salaries	402,537	163,736
National insurance	25,360	10,148
Pension cost	71,365	29,109
Depreciation	249,282	247,099
Travel and subsistence	10,008	5,577
Other direct costs	175,505	66,331
Maintenance of premises	64,367	45,515
Operating leases	34,021	4,569
Rates	17,722	10,114
Water rates	15,206	10,237
Energy	34,159	9,087
Insurance	13,450	12,588
Technology costs	25,930	31,937
Legal and professional	34,855	6,093
	<u>1,173,767</u>	<u>652,140</u>
	<u>3,637,358</u>	<u>1,683,170</u>

Triumph Multi Academy Trust
(A company limited by guarantee)

Notes to the financial statements
For the Year Ended 31 August 2018

7. Expenditure

	Staff costs 2018 £	Premises 2018 £	Other costs 2018 £	Total 2018 £	Total 2017 £
Expenditure on raising funds					
Direct costs	-	-	20,690	20,690	10,380
Support costs	-	-	-	-	7,158
Educational Operations:					
Direct costs	2,220,963	-	242,628	2,463,591	971,273
Allocated support costs	499,262	354,306	320,199	1,173,767	711,897
	<u>2,720,225</u>	<u>354,306</u>	<u>583,517</u>	<u>3,658,048</u>	<u>1,700,708</u>
Total 2017	<u>1,104,927</u>	<u>304,879</u>	<u>290,902</u>	<u>1,700,708</u>	

8. Net income/(expenditure)

This is stated after charging:

	Year ended 31 August 2018 £	Period ended 31 August 2017 £
Depreciation of tangible fixed assets:		
- owned by the charity	249,282	247,099
Auditors' remuneration - audit	8,000	5,000
Auditors' remuneration - other services	675	650
Operating lease rentals	<u>34,021</u>	<u>4,569</u>

Triumph Multi Academy Trust
(A company limited by guarantee)

Notes to the financial statements
For the Year Ended 31 August 2018

9. Staff

a. Staff costs

Staff costs were as follows:

	Year ended 31 August 2018 £	Period ended 31 August 2017 £
Wages and salaries	2,019,552	819,201
Social security costs	178,618	71,566
Operating costs of defined benefit pension schemes	498,109	202,010
	<u>2,696,279</u>	<u>1,092,777</u>
Supply staff costs	23,946	12,150
	<u>2,720,225</u>	<u>1,104,927</u>

b. Staff numbers

The average number of persons employed by the Academy Trust during the year was as follows:

	Year ended 31 August 2018 No.	Period ended 31 August 2017 No.
Teachers	40	35
Admin & Support	73	77
Management	2	2
	<u>115</u>	<u>114</u>

c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	Year ended 31 August 2018 No.	Period ended 31 August 2017 No.
In the band £60,001 - £70,000	-	1
In the band £80,001 - £90,000	1	-
In the band £90,001 - £100,000	-	1

d. Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £161,298 (2017 - £156,717).

10. Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Academy Trust. The Principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and other staff members under their contracts of employment, and not in respect of their role as Trustees. The value of Trustees' remuneration and other benefits was as follows:

		Year ended 31 August 2018 £	Period ended 31 August 2017 £
S Malam	Remuneration	80,000-85,000	30,000-35,000
	Pension contributions paid	10,000-15,000	5,000-10,000

During the year ended 31 August 2018, no Trustees received any reimbursement of expenses (2017 - £nil).

11. Trustees' and Officers' Insurance

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme.

12. Tangible fixed assets

	Leasehold land and buildings £	Furniture and fixtures £	Plant and equipment £	Total £
Cost				
At 1 September 2017	12,359,486	12,172	38,602	12,410,260
Additions	-	12,159	4,924	17,083
At 31 August 2018	12,359,486	24,331	43,526	12,427,343
Depreciation				
At 1 September 2017	233,666	2,732	10,700	247,098
Charge for the year	233,666	3,948	11,668	249,282
At 31 August 2018	467,332	6,680	22,368	496,380
Net book value				
At 31 August 2018	11,892,154	17,651	21,158	11,930,963
At 31 August 2017	12,125,820	9,440	27,902	12,163,162

Triumph Multi Academy Trust
(A company limited by guarantee)

Notes to the financial statements
For the Year Ended 31 August 2018

13. Debtors

	2018	2017
	£	£
Trade debtors	1,212	5,233
Tax recoverable	6,171	33,014
Prepayments and accrued income	96,436	72,227
	<u>103,819</u>	<u>110,474</u>

14. Creditors: Amounts falling due within one year

	2018	2017
	£	£
Trade creditors	87,107	42,868
Other taxation and social security	78,647	83,616
Other creditors	613	13,905
Accruals and deferred income	34,924	36,709
	<u>201,291</u>	<u>177,098</u>

	2018	2017
	£	£
Deferred income		
Deferred income at 1 September 2017	36,708	-
Resources deferred during the year	34,924	36,708
Amounts released from previous years	(36,708)	-
	<u>34,924</u>	<u>36,708</u>

At the balance sheet date the academy trust was holding funds received in advance for Universal Infant Free School Meals relating to 2018/19.

Triumph Multi Academy Trust
(A company limited by guarantee)

Notes to the financial statements
For the Year Ended 31 August 2018

15. Statement of funds

	Balance at 1 September 2017 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2018 £
Unrestricted funds						
General fund	288,564	100,764	(93,415)	-	-	295,913
Restricted funds						
General Annual Grant (GAG)	-	2,666,938	(2,457,515)	(5,508)	-	203,915
Pupil Premium	-	277,155	(277,155)	-	-	-
Other grants	-	400,682	(400,682)	-	-	-
Pension reserve	(2,122,000)	-	(180,000)	-	399,000	(1,903,000)
	<u>(2,122,000)</u>	<u>3,344,775</u>	<u>(3,315,352)</u>	<u>(5,508)</u>	<u>399,000</u>	<u>(1,699,085)</u>
Restricted fixed asset fund						
Transfer on conversion	12,150,415	-	(242,586)	-	-	11,907,829
DfE/ESFA capital grants	8,562	11,574	(4,011)	-	-	16,125
Capital expenditure from GAG	4,185	-	(2,684)	5,508	-	7,009
	<u>12,163,162</u>	<u>11,574</u>	<u>(249,281)</u>	<u>5,508</u>	<u>-</u>	<u>11,930,963</u>
Total restricted funds	<u>10,041,162</u>	<u>3,356,349</u>	<u>(3,564,633)</u>	<u>-</u>	<u>399,000</u>	<u>10,231,878</u>
Total of funds	<u>10,329,726</u>	<u>3,457,113</u>	<u>(3,658,048)</u>	<u>-</u>	<u>399,000</u>	<u>10,527,791</u>

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant (GAG) – Is included in the restricted funds. This income is provided to the school by the Education and Skills Funding Agency in order to fund the day-to-day operations of the Academy.

Pupil Premium – income is included within restricted funds and relates to funding provided by the Education and Skills Funding Agency for the school to provide additional support to pupils from low income families.

Other grants – The additional grant income of £400,682 on the restricted general funds will be used for educational purposes in accordance with the restrictions attached to the funding.

Pension Reserve – This represents the Academy Trust's share of the assets and liabilities in the Local Government Pension Scheme. As with most pension schemes this is currently in deficit due to an excess of scheme liabilities over scheme assets which was inherited on conversion to an Academy.

Restricted Fixed Asset Fund – This fund predominantly represents the buildings and equipment donated to the school from the Local Authority on conversion to an Academy. In addition the fund also includes Devolved Formula Capital Grant which is provided by the Education and Skills Funding Agency for the Academy to use for the purchase or enhancement of fixed assets.

Triumph Multi Academy Trust
(A company limited by guarantee)

Notes to the financial statements
For the Year Ended 31 August 2018

15. Statement of funds (continued)

Unrestricted Fund – This fund represents the surplus generated by the Academy Trust on activities for generating funds.

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2018.

Statement of funds - prior year

	Balance at 6 October 2016 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2017 £
General Funds	-	323,222	(17,538)	(17,120)	-	288,564
Restricted funds						
General Annual Grant (GAG)	-	1,130,253	(1,141,794)	11,541	-	-
Pupil Premium	-	123,370	(123,370)	-	-	-
Other grants	-	140,908	(140,908)	-	-	-
Pension reserve	-	(2,025,000)	(30,000)	-	(67,000)	(2,122,000)
	-	(630,469)	(1,436,072)	11,541	(67,000)	(2,122,000)
Restricted fixed asset fund						
Transfer on conversion	-	12,393,265	(242,850)	-	-	12,150,415
DfE/ESFA capital grants	-	11,416	(2,854)	-	-	8,562
Capital expenditure from GAG	-	-	(1,394)	5,579	-	4,185
	-	12,404,681	(247,098)	5,579	-	12,163,162
Total restricted funds	-	11,774,212	(1,683,170)	17,120	(67,000)	10,041,162
Total of funds	-	12,097,434	(1,700,708)	-	(67,000)	10,329,726

Triumph Multi Academy Trust
(A company limited by guarantee)

Notes to the financial statements
For the Year Ended 31 August 2018

16. Analysis of net assets between funds

	Unrestricted funds 2018 £	Restricted General Funds 2018 £	Restricted Fixed Asset Funds 2018 £	Total funds 2018 £
Tangible fixed assets	-	-	11,930,963	11,930,963
Current assets	295,913	391,248	13,958	701,119
Creditors due within one year	-	(187,333)	(13,958)	(201,291)
Provisions for liabilities and charges	-	(1,903,000)	-	(1,903,000)
	<u>295,913</u>	<u>(1,699,085)</u>	<u>11,930,963</u>	<u>10,527,791</u>

Analysis of net assets between funds - prior year

	Unrestricted funds 2017 £	Restricted General Funds 2017 £	Restricted Fixed Asset Funds 2017 £	Total funds 2017 £
Tangible fixed assets	-	-	12,163,162	12,163,162
Current assets	288,564	177,098	-	465,662
Creditors due within one year	-	(177,098)	-	(177,098)
Provisions for liabilities and charges	-	(2,122,000)	-	(2,122,000)
	<u>288,564</u>	<u>(2,122,000)</u>	<u>12,163,162</u>	<u>10,329,726</u>

17. Reconciliation of net movement in funds to net cash flow from operating activities

	Year ended 31 August 2018 £	Period ended 31 August 2017 £
Net (expenditure)/income for the year (as per Statement of Financial Activities)	(200,935)	10,396,726
Adjustment for:		
Depreciation charges	249,282	247,099
Bank interest receivable	(302)	(55)
Decrease/(increase) in debtors	6,657	(110,474)
Increase in creditors	24,191	177,097
Capital grants from DfE and other capital income	(11,574)	(11,416)
Defined benefit pension scheme obligation inherited	-	2,025,000
Defined benefit pension scheme cost less contributions payable	128,000	8,000
Defined benefit pension scheme finance cost	52,000	22,000
Cash transferred from local authority on conversion	-	(274,845)
Asset transfer on conversion	-	(12,393,265)
Net cash provided by operating activities	<u>247,319</u>	<u>85,867</u>

Triumph Multi Academy Trust
(A company limited by guarantee)

Notes to the financial statements
For the Year Ended 31 August 2018

18. Analysis of cash and cash equivalents

	Year ended 31 August 2018 £	Period ended 31 August 2017 £
Cash in hand	597,300	355,188
Total	<u>597,300</u>	<u>355,188</u>

19. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £ 10 for the debts and liabilities contracted before he/she ceases to be a member.

20. Pension commitments

The Academy Trust's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by West Midlands Pension Fund. Both are multi-employer defined benefit pension schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

Contributions amounting to £39,844 were payable to the schemes at 31 August 2018 (2017 - £NIL) and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2014). Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay, including a 0.08% employer administration charge.
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £189,002 (2017 - £75,213).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The

20. Pension commitments (continued)

trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2018 was £263,000 (2017 - £146,000), of which employer's contributions totalled £217,000 (2017 - £127,000) and employees' contributions totalled £46,000 (2017 - £19,000). The agreed contribution rates for future years is 19.5% for employers and 5.5 - 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions:

	2018	2017
Rate of increase in salaries	3.80 %	4.20 %
Discount rate for scheme liabilities	2.70 %	2.60 %
Inflation assumption (CPI)	2.30 %	2.70 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2018	2017
Retiring today		
Males	21.9 years	21.8 years
Females	24.4 years	24.3 years
Retiring in 20 years		
Males	24.1 years	24.0 years
Females	26.7 years	26.6 years

	Year ended At 31 August 2018 £	Period ended At 31 August 2017 £
Sensitivity analysis		
Adjustment to discount rate +0.1%	(73,000)	(72,000)
Adjustment to discount rate -0.1%	76,000	74,000
Adjustment to life expectancy assumption - 1 year increase	76,000	75,000
Adjustment to life expectancy assumption - 1 year decrease	(74,000)	(72,000)
Adjustment to long term salary increase + 0.1%	10,000	15,000
Adjustment to long term salary increase - 0.1%	(10,000)	(14,000)

Triumph Multi Academy Trust
(A company limited by guarantee)

Notes to the financial statements
For the Year Ended 31 August 2018

20. Pension commitments (continued)

The Academy Trust's share of the assets in the scheme was:

	Fair value at 31 August 2018 £	Fair value at 31 August 2017 £
Equities	305,000	135,000
Gilts	35,000	16,000
Corporate bonds	18,000	8,000
Property	39,000	16,000
Cash and other liquid assets	18,000	11,000
Other	67,000	29,000
	<u>482,000</u>	<u>215,000</u>

The actual return on scheme assets was £4,000 (2017 - £7,000).

The amounts recognised in the statement of financial activities incorporating income and expenditure account are as follows:

	Year ended 31 August 2018 £	Period ended 31 August 2017 £
Current service cost	(345,000)	(135,000)
Interest income	9,000	2,000
Interest cost	(61,000)	(24,000)
	<u>(397,000)</u>	<u>(157,000)</u>
Actual return on scheme assets	<u>4,000</u>	<u>7,000</u>

Movements in the present value of the defined benefit obligation were as follows:

	Year ended 31 August 2018 £	Period ended 31 August 2017 £
Opening defined benefit obligation	2,337,000	-
Upon conversion	-	2,087,000
Current service cost	345,000	135,000
Interest cost	61,000	24,000
Employee contributions	46,000	19,000
Actuarial (gains)/losses	(404,000)	72,000
	<u>2,385,000</u>	<u>2,337,000</u>

Notes to the financial statements
For the Year Ended 31 August 2018

20. Pension commitments (continued)

Movements in the fair value of the Academy Trust's share of scheme assets:

	Year ended 31 August 2018 £	Period ended 31 August 2017 £
Opening fair value of scheme assets	215,000	-
Upon conversion	-	62,000
Interest income	9,000	2,000
Actuarial gains/(losses)	(5,000)	5,000
Employer contributions	217,000	127,000
Employee contributions	46,000	19,000
	<u>482,000</u>	<u>215,000</u>
Closing fair value of scheme assets	<u>482,000</u>	<u>215,000</u>

21. Operating lease commitments

At 31 August 2018 the total of the academy trust's future minimum lease payments under other non-cancellable operating leases was:

	2018 £	2017 £
Amounts payable:		
Within 1 year	30,344	10,708
Between 1 and 5 years	30,344	3,569
	<u>60,688</u>	<u>14,277</u>
Total	<u>60,688</u>	<u>14,277</u>

22. Related party transactions

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which Trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the AFH and with the trust's financial regulations and normal procurement procedures.

No related party transactions took place in the period of account, other than certain trustee's remuneration and expenses already disclosed in note 9.