Registered number: 10413201

Triumph Multi Academy Trust

Trustees' report and financial statements

For the Year Ended 31 August 2020



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Reference and administrative details

Members

C Anderson

A McDowell P Richings M Kalinowski

Trustees

C Hibbert, Chair of Trustees

W Bracken

S Malam, Accounting Officer and CEO

P Richings F Weston N Aujla

A Dewis (resigned 10 December 2019) Y Mccall (resigned 15 July 2020)

Company registered

number

10413201

Company name

Triumph Multi Academy Trust

Principal and registered

office

Courthouse Green Primary School

736 Sewall Highway

Coventry CV6 7JJ

Senior Management

Team

S Malam (Accounting Officer/CEO/Headteacher)

L Slater (Chief Financial Officer/Business Manager to 5 January 2020)

S Buttigieg (Chief Finance Officer/Business Manager from 1 May 2020)

Senior Leadership Team

S Malam, (Cheif Executive Officer and Accounting Officer)

J Tegerdine, (Deputy Head) J Spare, (Assistant Head) C Jones, (Assistant Head)

E Maguire, (Assistant Head until 31 August 2020)

L Reeves, (Assistant Head)

Independent auditor

Dains LLP 15 Colmore Row Birmingham B3 2BH

Reference and administrative details (continued) For the Year Ended 31 August 2020

Bankers

Lloyds Bank Plc 355 Stratford Road

Shirley Solihull

West Midlands B90 3BW

Solicitors

Coventry City Council

Earl Street Coventry CV1 5RR

Trustees' report For the Year Ended 31 August 2020

The Trustees present their annual report together with the financial statements and auditor's report of the charitable company for the year 1 September 2019 to 31 August 2020. The annual report serves the purposes of both a Trustees' report and a directors' report under company law.

The Academy Trust operates one academy for pupils aged 3 to 11 serving a catchment area in the North of Coventry. It has a pupil capacity of 630 and had a roll of 616 in the school Census on 4th October 2019.

Structure, governance and management

a. Constitution

The multi-academy trust is a charitable company limited by guarantee and an exempt charity. The charitable company's Memorandum of Association is the primary governing document of the multi-academy trust. The Trustees of Triumph Multi Academy Trust are also the directors of the charitable company for the purposes of company law. The charitable company operates as Triumph Multi Academy Trust.

Details of the Trustees who served during the year, and to the date these accounts are approved are included in the Reference and administrative details on page 1.

b. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

c. Trustees' indemnities

The Academy Trust provides indemnities insurance to protect its members, directors, academy representatives and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy Trust business. This insurance does not extend to any claim arising from any act or omission which trustees knew to be a breach of trust or breach of duty or which was committed by the trustees in reckless disregard or whether it was a breach of trust or breach of duty or to the costs of any unsuccessful defense to a criminal prosecution brought against the trustees in their capacity as trustees. The insurance provides £10 million cover in aggregate claims.

d. Method of recruitment and appointment or election of Trustees

Directors are appointed by virtue of the skills and expertise that they can offer the Trust. The annual skills audit undertaken enables the Trust to identify the skills and expertise that it requires in order to be effective and to select Directors to fill skill gaps. All potential Directors meet with the Chair of the Board before being put forward to be elected formally at a Full Board meeting based on their skills and their alignment to the educational philosophy of Triumph Trust.

Trustees' report (continued)
For the Year Ended 31 August 2020

Structure, governance and management (continued)

e. Policies adopted for the induction and training of Trustees

The training and induction programme for new Directors depends on their existing experience. Those coming having already some experience of local governance on a Governing Body may well have received some governor training. All new Directors would complete an induction process which would always include a tour of a school within the Trust, the opportunity to meet staff and pupils and a meeting with the Chair of the Trust. All Directors are provided with copies of the Academies Financial Handbook, the Governance Handbook, policies, procedures, minutes, accounts, budgets, plans and other documents that they will need in order to undertake their role effectively as a Director. Following the skills audit undertaken each year specific training and development opportunities will be provided in order to develop the skill set of individuals and the Trust as a whole.

f. Organisational structure

The Board of Directors have the delegated responsibility for governance, leadership and management of the MAT through their Scheme of Delegation. The Board consists of the CEO, the CFO and a team of eight externally appointed directors with a broad skill base. The Board determines membership and has an agreed structure for governance which encompasses our Articles of Association giving delegated responsibility to two committees with clear terms of reference (Audit and Finance Committee and Standards Committee).

Each school within the MAT has a Local Governing Board (LGB), which has delegated responsibilities. Each LGB has elected members from staff, the community and from parents and the Chair of the MAT is also a member on the LGB to ensure a link between the founder school and the MAT.

The day to day running of the school is managed by the Headteacher and Deputy Headteacher who have delegated authorities for both financial and HR matters per a scheme of delegation. The Headteacher can authorise expenditure up to £15,000. The Headteacher and Deputy Headteacher are bank signatories on the bank accounts of their school along with two other Assistant Heads. The Headteacher of Courthouse Green is the Accounting Officer and the Chief Executive Officer of the MAT.

g. Arrangements for setting pay and remuneration of key management personnel

The Trust Pay Policy is agreed annually and at present pay is set in line with the recommendations in the Teachers Pay and Conditions document for the size of the school and the level of responsibility held. The Pay Policy is agreed at the Audit and Finance Committee before being ratified at Full Board level. Progression along pay grades in managed in line with the Trust Performance and Appraisal Policy.

Trustees' report (continued) For the Year Ended 31 August 2020

Structure, governance and management (continued)

h. Trade union facility time

Relevant union officials

Number of employees who were relevant union officials during the year Full-time equivalent employee number 82

Percentage of time spent on facility time

Percentage of time	Number of employees	
0%	_	
1%-50%	-	
51%-99%	-	
100%	-	
Percentage of pay bill spent on facility time	£	
Total cost of facility time	-	
Total pay bill	3,030,519	
Percentage of total pay bill spent on facility time	, ,	%
Paid trade union activities		
Time spent on paid trade union activities as a percentage of total paid facility time hours	-	%

i. Related parties and other connected charities and organisations

Triumph Multi Academy Trust was established as a standalone company and does not have any external sponsors. One company that provides support to Triumph Trust is Weston Education Ltd who provides a review of the school to the CEO termly following a day's visit and discussions with teachers, children and senior leaders. Paul Weston, a director with Triumph Trust is the director of Weston Education Ltd. Charges made for the termly review are minimal and comply with ESFA requirements.

Trustees' report (continued)
For the Year Ended 31 August 2020

Objectives and activities

a. Objects and aims

Our core business is putting learners first

Triumph Multi Academy Trust was created because of a belief that all children, irrespective of their starting points or where they live deserve the very best education possible. Through high quality teaching and learning we ensure that each individual child understands what they are capable of, the talents they have, and strives for excellence in themselves in order to succeed in the next stage of their education and the world of work.

Every learner will have inclusive, high quality learning opportunities, which encourage them to be resilient and achieve well; promoting high aspirations so that they flourish and thrive on their journey to success.

Every member of staff who works within Triumph Trust is committed to meeting the needs of all children. We want to ensure that every child is valued and that the unique identity our schools are maintained and celebrated to ensure that children have the best education and experiences.

Our mission statement captures the way in which we work to achieve this. In all schools in the trust we will:

- · facilitate partnership and collaboration
- · develop highly effective leadership
- · provide wide ranging support for learners with additional needs
- strive for excellence in the arts and sports
- promote high academic standards and substantial progress

At Triumph Trust we will uphold the principles of positivity, innovation, reflection and diversity by

- promoting autonomy and efficiency
- · recognising the unique qualities of all
- · demonstrating excellence at all times
- · developing ambitious and innovative leadership
- · ensuring the successes of others supports the development of all
- · encouraging and actively seeking and sharing best practice
- providing a personalised and rich staff development programme so they have a rewarding and successful career

The principal objects and aims of the Trust are to advance for the public benefit education in the United Kingdom, in particular but without prejudice, offering a broad and balanced curriculum. The mission statement of the Trust is 'Soaring to success' and the aims are:

- To deliver, through partnership and collaboration, an outstanding learning experience for all pupils so they
 flourish and thrive enabling them to achieve their own individual excellence.
- To celebrate and promote a school's own diverse and dynamic character
- To ensure ambitious and innovative leadership in all schools so that each child benefits from a holistic learning experience that develops them academically, socially and pastorally and stimulates a lifelong love of learning
- To provide value for money for the funds expended
- To comply with all appropriate statutory and curriculum requirements
- To conduct the Trusts business in accordance with the highest standards of integrity, probity and openness
- To overcome any barriers to learning in order that all pupils fulfill their full potential
- For all members of the school community to feel safe, secure and successful

The strategies and criteria to measure success for achieving these objectives were:

- Staff had individual and generic and bespoke staff development
- Coaching to support individual improvement plans
- Introduction of weekly leadership meetings to ensure consistency of expectation
- Thematic curriculum rewritten to ensure full coverage for all subjects and to ensure that the curriculum is bespoke to meet the needs of our learners.

Trustees' report (continued)
For the Year Ended 31 August 2020

Objectives and activities (continued)

- Termly analysis of data to include a focus on the attainment and progress of identified groups of pupils and gap analysis.
- New approach to governance meetings to ensure all governors had the opportunity to effectively hold leaders to account and to monitor the impact of leadership in school

Key improvement focuses identified for this year

- Ensure that all schools within Triumph Trust offer an ambitious, broad, exciting, cohesive curriculum that is accessible to all, building on prior learning whilst deepening pupils understanding to secure learning.
- Increase the percentage of disadvantaged pupils meeting the expected and higher standards in reading, maths and writing so that they are close to national average by the end of key stage 2
- To secure expected or better than expected progress, for the overwhelming majority of pupils based on previous statutory assessment.

b. Public benefit

Public benefit entity is defined by FRS 102 as: 'an entity whose primary objective is to provide goods or services for the general public, community or social benefit and where any equity is provided with a view to supporting the entity's primary objectives rather than with a view to providing a financial return to equity providers, shareholders or members'. Charities are one type of public benefit entity.

In setting objectives and planning activities the Trustees have given careful consideration to ensuring compliance with the Charity Commissions guidance on public benefit. We believe that all of our activities are undertaken in a manner that furthers the public benefit. We aim to improve and advance education in Coventry and the surrounding area by ensuring that all of our pupils have access to a curriculum that is both challenging and exciting and that all staff have access to first class training and support to assist them in delivering the aims of the Trust. The Trust also provides opportunities for children, their parents and the local community that it serves through a range of extra-curricular activities.

Sharing of expertise is at the heart of the Trust's vision for continued development.

Trustees' report (continued)
For the Year Ended 31 August 2020

Strategic report

Achievements and performance

The MAT is in its fourth year of operation. There was an inspection of Courthouse Green Primary school during the academic year of 2019-20 the outcome of which was extremely positive recognizing the schools strengths and stating that:

"Courthouse Green Primary School continues to be a good school. There is enough evidence of improved performance to suggest that the school could be judged outstanding if we were to carry out a section 5 inspection."

The school educates 718 pupils aged from 2 years to 11 years. The Enhanced Resource Provision for Speech and Language pupils supports 12 pupils with Educational Health and Care Plans, all of whose outcomes are included in our whole school end of key stage outcomes.

Attendance during 2019 – 20 (prior to the pandemic) demonstrated an improvement on previous years and so far attendance is above national.

Pupils enter Early Years at standards that are well below that which are typical for their age by the end of the year 71% have achieved Good Level of Development which are in line with National and reflect an improving trend and outstanding progress from their starting points, closing the gap with national.

Courthouse Green GLD 2018 2018 CHG 2018 66% 71.5% 3%	Courthouse Green GLD 2018 71.8%	National GLD 2019-11-10 GLD 71.7%
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Y1 achieved well above national in the Phonic Screen Test. These outcomes reflect **outstanding** progress from their starting points.

CHG 2018 Phonic All Pupils	National 18 Phonic All Pupils	CHG 2018 Phonic PP Pupils	Coventry LA 2018 Phonic PP Pupils	CHG 2019 Phonic All Pupils	National 19 Phonic All Pupils	CHG 2019 Phonic PP Pupils	National 19 Phonic PP Pupils
81%	83%	75%	73%	91%	82%	80%	71%

Due to the COVID-19 pandemic no internal end of Key Stage nor external assessments of either KS1 or KS2 were taken. However, all indications showed that pupils were continuing to perform well and make outstanding progress (Ofsted report February 2020) from starting points into school. Progress and attainment for those pupils receiving additional funding through Pupil Premium is higher at the school than national demonstrating effective use of additional funding.

Trustees' report (continued)
For the Year Ended 31 August 2020

Strategic report (continued)

Achievements and performance (continued)

Key Stage 2 Outcomes 2020

Progress Report

Average Progress	School Reading Progress	National Reading Progress	School Writing Progress	National Writing Progress	School Maths Progress	National Maths Progress
All Children	1.01	0.02	1.17	0.02	0.4	0.02
Pupil Premium	1.46	-0.64	1.41	-0.51	-0.81	-0.73

Attainment Report

All Children	School Expected	National Expected	School High Score	National High Score
Reading	67%	73%	26%	26%
Writing	76%	78%	29%	36%
Mathematics	74%	79%	14%	27%
Reading + Writing + Maths	61%	65%	5%	10.5%

Pupil Premium (12)	School Expected	National Expected	School High Score	National High Score
Reading	58%	62%	20%	16.8%
Mathematics	60%	67%	5%	15.5%
Reading + Writing + Maths	50%	51%	5%	4.7%

Quality of Teaching

The teaching profile improved across the MAT during 2019/20 with 100% of teaching being judged as good or better.

Moderation sessions and LA audit of judgement in Year R and Y2 and Y6 across network schools, SATS results confirmed teacher assessment judgments were accurate.

In 2019-2020 we supported 2 new trainees into the profession and 2 new NQTs, all who successfully completed their first year and the 2 NQTS successfully passed the year. In 2020-2021 we have 2 trainees in school via the Teach First programme and 1 via the SCITT programme.

Curriculum

Monitoring of planning, delivery, books and pupil voice confirmed that there was appropriate focus on all national curriculum subjects and that children were engaged in their learning and enjoyed coming to school. Triumph Trust has revisited its curriculum to ensure that it is progressive, ambitious, broad, exciting and cohesive. That it is a curriculum which is accessible to all, building on prior learning whilst deepening pupils understanding to secure learning. The Ofsted inspection in February 2020 judged the curriculum to be outstanding.

Trustees' report (continued)
For the Year Ended 31 August 2020

Strategic report (continued)

Achievements and performance (continued)

Behaviour

We recognise that the Trust school is in an area of significant deprivation (with pupil context measures being significantly higher than those typical in other schools nationally) and therefore behavior policy needs to link to our PSHE curriculum in order to develop pupils both personally and academically. Attitudes to learning are outstanding in the Trust. The focus on behaviour for learning has improved outcomes. Ongoing monitoring of behaviour and exclusions confirmed the impact of the introduction of Thrive and the revisions made to the Trusts behaviour policy. We believe that the provision across Trust schools is consistent and reflects best practice in order that it meets the cohorts of pupils within the Trust.

The rate of fixed term exclusions within the Trust school is now below than those reported nationally. The two separate FTE link to two pupils with significant need, both pupils are now accessing specialist provision.

Safeguarding

The Trust ensures a robust culture for safeguarding is in place. With prompt actions taken in order to safeguard the needs of pupils. The Pastoral Lead coordinates the work of the Pastoral Team across the trust. Staff consistently apply school policy and are constantly looking at ways to improve and extend provision. All staff are trained regularly and their training is updated as appropriate to reflect national and local amendments to the law. Safeguarding leads have had refresher training. Whole staff training has included updates in Prevent, FGM, E Safety, Peer on Peer abuse, Upskirting and Child Sexual Exploitation. The policy has been reviewed in line with Keeping Children Safe in Education and updated September 2019 and 2020 with amendment made to reflect the pandemic. CPOMs is used consistently across school. An external review of safeguarding procedures and practice stated that our practice was exemplary.

Attendance

Attendance Comparison for 2018-19

	National 18-19	Whole School 18-19	National 19 - 20	Whole School 19 - 20
Overall Absence	3.9%	4.7%		
Authorised Absence	3.3%	3,6%		
Unauthorised Absence	1.2%	1.1%		
Persistent Absence	10.5%	8.2%		

There was a decrease in the % of pupils absent from school (up until the full closure of the school in March 2020) our percentage of pupils who are persistently absent has decreased significantly as a result of a tenacious approach to ensuring pupils are in school regularly across the Trust. Our attendance is higher than schools in a similar context to our school.

Key Performance Indicators

It will be the responsibility of the CEO to alert the Trust's Standards and Achievement Committee if any of these key performance indicators are unlikely to be met. This committee is made up of senior representatives from across the Trust.

The impact of our improvement strategy will be measured by the following KPIs:

- All academies will be judged good or outstanding by OFSTED within three years of joining Triumph Trust.
 Additionally all sponsored academies would be allowed a longer period of time to support the improvement journey.
- Overall within our academies the quality of teaching and learning will be good or better.
- Progress (and ultimately attainment) in our academies will exceed floor targets
- Our academies will demonstrate excellent leadership, including governance, and this inspirational leadership will be shared across academies
- Our academies will be able to accurately self-evaluate and will have a culture of continuous improvement

Trustees' report (continued)
For the Year Ended 31 August 2020

Strategic report (continued)

Achievements and performance (continued)

- and high aspirations
- All academies will be financially solvent, have reserves and submit three-year financial plans that are realistic, robust and do not produce a deficit financial position
- The Trust will comply with all statutory regulations and have a positive annual audit report

a. Going concern

After making appropriate enquiries, the board of Trustees has a reasonable expectation that the multi-academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

Financial review

a. Overview

A large proportion of the Academy Trust's income comes from the Education and Skills Funding Agency (ESFA) as restricted income in the form of grants. Grants received by the ESFA for the period 1 September 2019 - 31 August 2020 was £3,150,468. Associated expenditure of £3,154,654 was made and is shown as restricted funds in the Statement of Financial Activities.

Land, buildings and others assets were transferred to the Academy Trust upon conversion on 1st April 2017. Included in the assets is the land and buildings which were professionally valued before conversion.

Total funds at the period end were £8,930,574 of which £11,514,366 related to fixed assets less £3,236,000 relating to the Local Government Pension Scheme pension fund deficit with the remainder of £652,208 being revenue funds.

A financial policy was adopted during our first year, beginning 1st April 2017 and has recently been updated which sets out our framework for financial management including financial responsibilities of the board, the Chief Executive Officer/Accounting Officer, Chief Financial Officer/School Business Manager, budget holders and other key members of staff. The policy also includes delegated authority for decisions made with regard to spending.

Expenditure has supported the key objectives of the Academy Trust by providing an efficient staffing structure that enables staff to feel supported in ensuring that all children are able to reach their potential. The CEO along with other Senior Leaders, Local Governors and Directors meet regularly to discuss progress and whether there is a need to re-allocate spending or use reserves to support areas where progress is not in line with key objectives of the Trust and the School Improvement Plan.

Trustees' report (continued)
For the Year Ended 31 August 2020

b. Reserves policy

The Finance and Audit committee review the levels of reserve during each finance meeting. This will be reported back to the full board via reports at each meeting. When reviewing reserves the trustees will take into account any future plans for the Trust or uncertainty over future funding expected and any other key risks that have been highlighted through the risk management process. During the 19-20 year, discussion was centred around the growing staff costs with regard to pension increases and higher staffing pay rises than allocated in previous years. Although the Government had pledged to fund these, there was a worry that funding might be short term leaving the Trust in a vulnerable position financially.

The trustees have determined that the Trust will hold reserves for Maternity Cover and an amount is held in a budget each financial year to cover any unexpected Building and Plant repairs. They have also determined that they feel that the reserve should be at least £600,000 which would support payment of staff for at least 12 weeks. However, if there were funds that the children in the current year required for academic reasons then these funds would be made available.

Actual total reserves for the year 2019 – 2020 were £8,930,574. Of this amount £8,278,366 related to fixed assets and the LGPS pension reserve as at 31st August 2020. The balance on restricted general funds, (excluding pension reserve and fixed asset funds), and unrestricted reserves was £652,208.

c. Investment policy

The Trust may at times hold cash balances surplus to it's short term requirements. For the purpose of this report there have been no investments made to date, however the finance and audit committee have discussed opening a short term higher interest deposit account (32 day notice period) to transfer cash balance surplus as necessary and as they become available following careful cash flow analysis. The committee have agreed that this is the only investment that they are willing to pursue and that any other investments post too high a risk to the Trust.

d. Principal risks and uncertainties

The trustees have reviewed the risks to which the Trust is or may be exposed. A Risk Register is in place which is reviewed on an on-going basis together with any controls that are in place to mitigate the risks.

The principal risk and uncertainties facing the Trust are:

Strategic – The risk that the Trust acts outside of it's Articles of Association. At each meeting the board ensures that any decisions made fall within the limits and demands of the Articles and other company/charity requirements. The trustees, senior managers and staff at all levels of the Trust recognise that failure to effectively manage the Trust's finances, internal controls and statutory reporting within current regulations and legislation and statutory returns at all levels of the Trust poses a high risk. The on-going review of the risk register ensures that appropriate measures are in place to mitigate this risk.

Financial – The Trust relies on continued government funding through the ESFA. Whilst the level of funding is now thought to be continuing until 2019/2020 there is no assurance that practice will remain the same in following years. With funding remaining static and staffing and all others costs rising it is extremely difficult to continue to fund staffing and educational activities to a level of that in previous years. There has been a fall in the number of families who are claiming Free School Meals despite encouragement to parents to claim by the Trust, and this has affected the amount of Pupil Premium funding that the Trust receives. Careful three-four year budget planning will take place to ensure that the Trust can continue to operate successfully on-an ongoing basis.

The Trust does have a pension deficit which has to be paid back over 17 years – there has been a recent triannual review which has seen our contribution decrease from 19.5% to 18.6%. There has been a minimal increase in the yearly payment to be made starting in 2021.

Trustees' report (continued) For the Year Ended 31 August 2020

Cash flow is a major risk as is the application of tax regulations and the close management of financial practices. Further training in cash flow is planned during November. There is an updated Financial Policy/Procedure manual in place which is used by all staff involved in finance and is kept under review by the Trust. A suitably qualified external auditor (responsible officer) has been appointed who will carry out checks termly and ensure that our financial systems are in accordance with financial practice. A plan for the next year has been discussed and will be approved by the Finance and Audit committee at the next meeting.

Human Resources - The biggest risk to the Trust at present is the constantly increasing costs of employment. Teachers pension costs have risen over the last year and pay increases have been higher than has been the norm for many years. Although some funding has been made available for teachers pay grants they do not cover the full cost for our Trust as they are based on pupil numbers and not on current staff costs.

Fundraising

The board of Triumph Trust have discussed ways of fundraising, particularly in light of the continuing reduction in funding. The Trust have not yet worked with professional fundraisers but are currently looking into the use of bid

At present, fundraising has been low-level at Courthouse Green Primary School – there is a team of parents who work with a member of staff to arrange activities to raise funds to purchase items that are not affordable through

A fundraising policy has been adopted and a plan will be prepared which includes

- the fundraising methods to be used
- the resources the charity will use and the costs it will incur
- the financial, reputational and other risks that the charity may face and how they should be avoided or
- how the charity's fundraising will reflect its values whilst maintaining a positive and respectful approach to your donors and the wider public
- regular monitoring.

In setting our plan, the trustees will recognise and assess any relevant risks, follow guidance available and take advantage of free resources produced by the Institute of Fundraising

Plans for future periods

The trust continues to seek to grow the number of academies to enable us to ensure sustainability and to share exemplary practice and support between those academies to ensure an outstanding education for all students. We will continue to strive to increase the percentage of pupils working at age expected outcomes across school and also to diminish the difference between disadvantaged and non- disadvantaged pupils and to raise the

Succession planning is a priority for the board and for Courthouse Green School in order to enable the growth of the MAT. On-going future plans include further contract and system review to ensure efficiency savings can be maximized. The Trust is working closely with the Regional Schools Commisioner for the West Midlands to support in its wish to grow and build capacity.

Funds held as custodian on behalf of others

The Trust does not hold any funds or act as the custodian trustees for any other charity.

Trustees' report (continued) For the Year Ended 31 August 2020

Disclosure of information to auditor

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware, and
- that Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 10 December 2020 and signed on its behalf by:

C Hibbert

Chair of the Board

Governance Statement

Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that Triumph Multi Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The board of Trustees has delegated the day-to-day responsibility to the Chief Executive Officer, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Triumph Multi Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' report and in the Statement of Trustees' responsibilities. The board of Trustees has formally met 3 times during the year.

Attendance during the year at meetings of the board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
C Hibbert, Chair of Trustees	3	3
W Bracken	3	3
S Malam, Accounting Officer and CEO	3	3
P Richings	3	3
F Weston	3	3
N Aujla	2	3
A Dewis (resigned 10 December 2019)	0	0
Y Mccall (resigned 15 July 2020)	0	3

Triumph Multi Academy Trust was incorporated as a company on 6th October 2016 but began trading as an academy trust on 1st April 2017. Key challenges for the Trustees have been to ensure that all documents and policies adopted are in line with the Articles of Association and the many other requirements that exist. We feel that we are now at a point where all of our documents and policies are efficient and working well to support the work of the Trustees.

Two committees continue to ensure efficient coverage of responsibility – Finance and Audit Committee and Standards and Achievements Committee. Both committees meet three times per year with extra meetings being called where necessary.

The Chief Executive Officer provides in-depth data to the board which is transparent, honest and informative. In depth discussion is held in the Standards and Achievements Committee by a team of well trained, committed trustees who hold the Chief Executive Officer to account for the educational achievements on an ongoing basis. Trustees regularly visit the school to take part in sessions to evaluate children's progress.

A self-evaluation review of the Trustees is completed annually via the use of a skills audit. The results of the recent review were that Trustees required training in two key areas:

- Inspection process of a MAT
- Inspection of a curriculum within a MAT

Governance Statement (continued)

Governance (continued)

The **Finance and Audit Committee** is a sub-committee of the main Board of Trustees. The Committee meets termly and is authorised by the Board of Triumph Trust to investigate any activity within its terms of reference, seek any information it requires from the internal audit service, the financial statements auditor, Governors, Committees and school employees, plus relevant information from subcontractors and other third parties and when required seek external professional advice. The committee delegates the responsibility for monitoring the adequacy and effectiveness of the Academy's systems of internal control, its arrangements for risk management and for securing economy, efficiency and effectiveness (value for money) to the Chief Executive Officer. Through information provided to the committee, it monitors the effectiveness of auditing arrangements, and determines policy and strategy relating to personnel, procurement and financial administration.

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
W Bracken	3	3
P Richings (Chair of Committee)	3	3
S Malam (Accounting Officer and CEO)	3	3

During the period the Trustees of the Finance and Audit Committee have written and agreed policies, agreed budgets including a three year budget plan, reviewed expenditure, agreed pay policy, health and safety policy and appointed auditors. They have monitored budget performance monthly and discussed at each meeting and will continue to discuss value for money.

The **Standards Committee** is a sub-committee of the main Board of Trustees. The committee meets termly and is responsible for the monitoring of attainment and outcomes across the trust, ensuring the highest possible standards, resources and quality of educational provision and that the curriculum is relevant and appropriate for all and each school's improvement plan is effective, the lawful use of exclusion and admissions process. Courthouse Green School has a Local Governing Body (LGB) Standards Committee who work closely with the Trust Standards Committee, reporting back from each of their termly meetings and following their monitoring visits to the school. In the last year the two committees have been working closely together to ensure the effective governance of the Trust.

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
C Hibbert – (Chair of Trustees)	3	3
S Malam (Accounting Officer and CEO)	3	3
N Ajula	2	3
P Weston (Chair of Committee)	3	3

Governance Statement (continued)

Review of value for money

As accounting officer, the Chief Executive Officer has responsibility for ensuring that the multi-academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the board of Trustees where value for money can be improved, including the benchmarking of data where appropriate. The accounting officer for the Academy Trust has delivered improved value for money during the year by:

- continuing a programme of in-depth review of services together with the CFO that were not classed as crucial to teaching and learning – substantial saving made which will carry forward to future years
- continuing to streamline costs of admin and to reduce waste installation of restrictions on photocopiers has assisted greatly with this
- close monitoring of staff absence has reduced costs procedures for meeting with staff who hit absence triggers are swift and effective
- efficient use of staff in-house covering for absence has reduced supply costs.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of multi-academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Triumph Multi Academy Trust for the year 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The board of Trustees has reviewed the key risks to which the multi-academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the multi-academy trust's significant risks that has been in place for the year 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of Trustees.

The risk and control framework

The multi-academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of Trustees
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- identification and management of risks

The Board of Trustees has decided to employ Hayley Greaves from Coventry City Council as internal auditor.

Governance Statement (continued)

The risk and control framework (continued)

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the multi-academy trust's financial systems. In particular the checks carried out in the current period are:

- checking of control accounts/bank reconciliations
- testing of vat process claims and reconciliations
- testing of purchasing card procedures and reconciliations
- testing of payroll procedures and reconciliations
- testing of asset register procedures
- testing of cash income procedures
- checking of procedures regarding debtors
- checking of income and expenditure coding

On a termly basis, the internal auditor reports to the board of Trustees through the Finance and Audit committee on the operation of the systems of control and on the discharge of the Trustees' financial responsibilities.

The internal auditor completed their planned schedule of work during September 19 to August 20. No material control issues were reported on. There were minor recommendations which have been incorporated into plans and all have been acted upon.

Review of effectiveness

As accounting officer, the Chief Executive Officer has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditor;

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• the work of the executive managers within the multi-academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Audit committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 10 December 2020 and signed on their behalf by:

C Hibbert

Chair of the Board

Hibbert

S Malam

Sarah Malam

Chief Executive Officer and Accounting Officer

Statement on Regularity, Propriety and Compliance

As accounting officer of Triumph Multi Academy Trust I have considered my responsibility to notify the multi-academy trust board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the multi-academy trust, under the funding agreement in place between the multi-academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2019.

I confirm that I and the multi-academy trust board of Trustees are able to identify any material irregular or improper use of all funds by the multi-academy trust, or material non-compliance with the terms and conditions of funding under the multi-academy trust's funding agreement and the Academies Financial Handbook 2019.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of Trustees and ESFA.

S Malam

Chief Executive Officer and Accounting Officer

Date: 10 December 2020

Statement of Trustees' responsibilities For the Year Ended 31 August 2020

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 10 December 2020 and signed on its behalf by:

CHibbert CHUDO

Chair of the Board

Independent auditor's Report on the financial statements to the Members of Triumph Multi Academy Trust

Opinion

We have audited the financial statements of Triumph Multi Academy Trust (the 'multi-academy trust') for the year ended 31 August 2020 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the multi-academy trust's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure for the year then ended:
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the multi-academy trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the multi-academy trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Independent auditor's Report on the financial statements to the Members of Triumph Multi Academy Trust (continued)

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditor's report thereon. Other information includes the reference and administrative details; the trustees' report including the strategic report; the governance statement; the statement on regularity, propriety and compliance; and the statement of trustees' responsibilities. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report and the Strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the multi-academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Independent auditor's Report on the financial statements to the Members of Triumph Multi Academy Trust (continued)

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the multi-academy trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the multi-academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the multi-academy trust or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

Use of our report

This report is made solely to the charitable multi-academy trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable multi-academy trust's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable multi-academy trust and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Andrew Morris FCA (Senior statutory auditor)

for and on behalf of Dains LLP

Statutory Auditor Chartered Accountants

Birmingham

10 December 2020

Independent Reporting Accountant's Assurance Report on Regularity to Triumph Multi Academy Trust and the Education & Skills Funding Agency

In accordance with the terms of our engagement letter dated 23 October 2020 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Triumph Multi Academy Trust during the year 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Triumph Multi Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Triumph Multi Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Triumph Multi Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Triumph Multi Academy Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Triumph Multi Academy Trust's funding agreement with the Secretary of State for Education dated 29 March 2017 and the Academies Financial Handbook, extant from 1 September 2019, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2019 to 2020. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2019 to 2020 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the multi-academy trust's income and expenditure.

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Independent Reporting Accountant's Assurance Report on Regularity to Triumph Multi Academy Trust and the Education & Skills Funding Agency (continued)

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2019 to 31 August 2020 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Dains LLP

Statutory Auditor Chartered Accountants

Birmingham

Date: 10 December 2020

Statement of financial activities (incorporating income and expenditure account) For the Year Ended 31 August 2020

Funding for the multi-academy trust's educational operations 4 - 3,465,280 - 3,465,280 3,37	48,282 76,033 80,936 407
Funding for the multi-academy trust's educational operations 4 - 3,465,280 - 3,465,280 Other trading activities 5 53,504 53,504	6,033 0,936
Other trading activities 5 53,504 53,504 8	0,936
Investments	•
Investments 6 1,206 1,206	407
	5,658
Expenditure on:	***************************************
Raising funds 7 3,895 3,895 1	7,744
Multi-academy trust's	7,221
Total expenditure 47,300 3,708,099 254,433 4,009,832 3,73	4,965
Net (expenditure) /income	
	9,307)
Net movement in funds before other recognised gains/(losses) 9,685 (261,200) (224,395) (475,910) (22	9,307)
Other recognised gains/(losses)	
Actuarial losses on defined benefit pension schemes 22 - (470,000) - (470,000) (42)	2,000)
Net movement in funds 9,685 (731,200) (224,395) (945,910) (65	1,307)
Reconciliation of funds:	
Total funds brought forward 279,789 (2,142,066) 11,738,761 9,876,484 10,52	7 791
Not movement in funda	1,307)
Total funds carried forward 289,474 (2,873,266) 11,514,366 8,930,574 9,876	 3,484

The notes on pages 29 to 57 form part of these financial statements.

Triumph Multi Academy Trust (A company limited by guarantee) Registered number: 10413201

Balance sheet As at 31 August 2020

	Note		2020 £		2019 £
Fixed assets					
Tangible assets Current assets	13		11,512,164		11,728,829
Debtors	14	201,697		141,541	
Cash at bank and in hand		700,424		735,161	
		902,121		876,702	
Creditors: amounts falling due within one					
year	15	(247,711)		(227,047)	
Net current assets			654,410	***************************************	649,655
Net assets excluding pension liability			12,166,574	•	12,378,484
Defined benefit pension scheme liability	22		(3,236,000)		(2,502,000)
Total net assets			8,930,574		9,876,484
Funds of the multi-academy trust Restricted funds:					
Restricted fixed asset funds	16	11,514,366		11,738,761	
Restricted income funds	16	362,734		359,934	
Restricted funds excluding pension liability	16	11,877,100		12,098,695	
Pension reserve	16	(3,236,000)		(2,502,000)	
Total restricted funds	16		8,641,100		9,596,695
Unrestricted income funds	16		289,474		279,789
Total funds			8,930,574		9,876,484

The financial statements on pages 26 to 57 were approved by the Trustees, and authorised for issue on 10 December 2020 and are signed on their behalf, by:

C Hibbert

Chair of the Board

C. Hibbert

The notes on pages 29 to 57 form part of these financial statements.

Statement of cash flows For the Year Ended 31 August 2020

Cash flows from operating activities	Note	2020 £	2019 £	
Net cash (used in)/provided by operating activities	18	(9,832)	149,528	
Cash flows from investing activities	19	(24,905)	(11,667)	
Change in cash and cash equivalents in the year		(34,737)	137,861	
Cash and cash equivalents at the beginning of the year		735,161	597,300	
Cash and cash equivalents at the end of the year	20, 21	700,424	735,161	
	=			

The notes on pages 29 to 57 form part of these financial statements

1. Accounting policies

General information

Triumph Multi Academy Trust is a private company limited by guarantee, incorporated in the United Kingdom and registered in England and Wales. The address of the registered office is given on the reference and administrative details page. The principal activity of the trust is set out in the Trustees' Report.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the multi-academy trust, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2019 to 2020 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

The multi-academy trust's functional and presentational currency is GBP and the financial statements are prepared to the nearest £1.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the multi-academy trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the multi-academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the multi-academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1. Accounting policies (continued)

1.3 Income

All incoming resources are recognised when the multi-academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Sponsorship income

Sponsorship income provided to the multi-academy trust which amounts to a donation is recognised in the Statement of financial activities in the year in which it is receivable (where there are no performance-related conditions) where receipt is probable and it can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the multi-academy trust has provided the goods or services.

· Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in 'Stocks' and 'Income from Other Trading Activities'. Upon sale, the value of the stock is charged against 'Income from Other Trading Activities' and the proceeds are recognised as 'Income from Other Trading Activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from Other Trading Activities'.

1. Accounting policies (continued)

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds

This includes all expenditure incurred by the multi-academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

• Charitable activities

These are costs incurred on the multi-academy trust's educational operations, including support costs and costs relating to the governance of the multi-academy trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1.5 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the multi-academy trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

1.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the multi-academy trust; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.7 Taxation

The multi-academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the multi-academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1. Accounting policies (continued)

1.8 Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Depreciation is provided on the following bases:

Long-term leasehold land - 0.8% (125 years)
Long-term leasehold buildings
Furniture and equipment - 2% (50 years)
- 10% (10 years)
- 25% (4 years)

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

1.9 Financial instruments

The multi-academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the multi-academy trust and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 14. Prepayments are not financial instruments. Cash at bank is classified as a basic financial instrument and is measured at face value.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 15. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

Notes to the financial statements For the Year Ended 31 August 2020

1. Accounting policies (continued)

1.10 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.11 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.12 Liabilities

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the multi-academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.13 Provisions

Provisions are recognised when the multi-academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Notes to the financial statements For the Year Ended 31 August 2020

1. Accounting policies (continued)

1.14 Pensions

Retirement benefits to employees of the multi-academy trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the multi-academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the multi-academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.15 Operating leases

Rentals paid under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

2. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The multi-academy trust trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 22, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2020. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement:

The preparation of the financial statements in conformity with generally accepted accounting principles requires the Trustees to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results in the future could differ from those estimates. In this regard, the Trustees believe that the critical accounting policies where judgements or estimating are necessarily applied are summarised below.

Depreciation and residual values

Tangible fixed assets are depreciated over the useful lives, taking into account residual values where appropriate. The actual lives of the assets and residual values are assessed annually and may vary depending on a number of factors.

3. Income from donations and capital grants

	Unrestricted funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £
Donations	2,275	-	2,275
Capital Grants	-	11,657	11,657
	2,275	11,657	13,932

3. Income from donations and capital grants (continued)

	Unrestricted funds 2019 £	Restricted fixed asset funds 2019 £	Total funds 2019 £
Donations	12,092	-	12,092
Capital Grants	-	36,190	36,190
	12,092	36,190	48,282

4. Funding for the multi-academy trust's educational operations

	Restricted funds 2020	Total funds 2020
DfE/ESFA grants	£	£
General Annual Grant (GAG)	2,665,970	2,665,970
Pupil Premium	241,523	241,523
Other DfE/ESFA Grants	242,975	242,975
	3,150,468	3,150,468
Other government grants		
Local authority funding	305,818	305,818
	305,818	305,818
Exceptional government funding		
Coronavirus Job Retention Scheme grant	8,994	8,994
	3,465,280	3,465,280

The multi academy trust has been eligible to claim additional funding in year from government support schemes in response to the coronavirus outbreak. The funding received is shown above under "exceptional government funding".

The academy furloughed some of its wrap around staff under the government's CJRS. The funding received of £8,994 relates to staff costs which are included within note 10 below.

4. Funding for the multi-academy trust's educational operations (continued)

DfE/ESFA grants	Restricted funds 2019 £	Total funds 2019 £
General Annual Grant (GAG)	2,680,677	2,680,677
Pupil Premium	261,253	261,253
Other DfE/ESFA Grants	130,437	130,437
	3,072,367	3,072,367
Other government grants	MANAGEMENT CONTRACTOR	
Other Government Grants	296,246	296,246
	296,246	296,246
Other funding		
Other Grants	7,420	7,420
	7,420	7,420
	3,376,033	3,376,033
Income from other trading activities	Unrestricted	Total

5.

	Unrestricted funds 2020 £	Total funds 2020 £
School trips	5,034	5,034
Hire of facilities	1,717	1,717
Staff catering	2,377	2,377
Parental sales	44,376	44,376
	53,504	53,504

Notes to the financial statements For the Year Ended 31 August 2020

5. Income from other trading activities (continued)

	and the state of t		
		Unrestricted funds 2019 £	Total funds 2019 £
	School trips	16,401	16,401
	Hire of facilities	2,834	2,834
	Staff catering	3,395	2,83 4 3,395
	Parental sales	58,306	
		30,300	58,306
		80,936	80,936
6.	Investment income		
		Unrestricted funds 2020 £	Total funds 2020 £
	Short-term deposits	1,206	1,206
		Unrestricted funds 2019 £	Total funds 2019 £
	Short-term deposits	407	407

7.	Expenditure				
		Staff Costs 2020 £	Premises 2020 £	Other 2020 £	Total 2020 £
	Expenditure on raising funds:				
	Direct costs Educational operations:	-	-	3,895	3,895
	Direct costs	2,528,684	-	172,139	2,700,823
	Allocated support costs	509,978	397,336	397,800	1,305,114
		3,038,662	397,336	573,834	4,009,832
		Staff Costs 2019 £	Premises 2019 £	Other 2019 £	Total 2019 £
	Expenditure on raising funds:				
	Direct costs Educational operations:	-	-	17,744	17,744
	Direct costs	2,207,136	-	190,028	2,397,164
	Allocated support costs	503,920	418,987	397,150	1,320,057
		2,711,056	418,987	604,922	3,734,965
8.	Analysis of expenditure by activities				
			Activities undertaken directly 2020 £	Support costs 2020 £	Total funds 2020 £
	Educational operations		2,700,823	1,305,114	4,005,937

Analysis of expenditure by activities (continued)			
	Activities undertaken directly 2019 £	Support costs 2019 £	Total funds 2019 £
Educational operations	2,397,164	1,320,057	3,717,221
Analysis of direct costs			
		Educational operations 2020	Total funds 2020 £
Pension finance costs		46,000	46,000
Staff costs		2,528,684	2,528,684
Educational supplies		104,404	104,404
Staff development		21,735	21,735
		2,700,823	2,700,823
		Educational operations 2019	Total funds 2019 £
Pension finance costs		48,000	48,000
Staff costs		2,207,136	2,207,136
Educational supplies		106,392	106,392
Staff development		35,636	35,636
		2,397,164	2,397,164

Notes to the financial statements For the Year Ended 31 August 2020

8. Analysis of expenditure by activities (continued)

Analysis of support costs

	Educational operations 2020	Total funds 2020 £
Staff costs	509,977	509,977
Depreciation	254,433	254,433
Travel and subsistence	3,594	3,594
Other direct costs	56,702	56,702
Maintenance of premises	83,092	83,092
Catering	105,029	105,029
Operating leases	52,105	52,105
Rates	16,093	16,093
Water rates	28,148	28,148
Energy	36,260	36,260
Insurance	11,781	11,781
Technology costs	24,461	24,461
Legal and professional	123,439	123,439
	1,305,114	1,305,114

Notes to the financial statements For the Year Ended 31 August 2020

9.

8. Analysis of expenditure by activities (continued)

Analysis of support costs (continued)

	Educational operations 2019 £	Total funds 2019 £
Staff costs	503,920	503,920
Depreciation	250,398	250,398
Travel and subsistence	9,665	9,665
Other direct costs	48,083	48,083
Maintenance of premises	79,498	79,498
Catering	103,243	103,243
Operating leases	66,709	66,709
Rates	18,042	18,042
Water rates	34,059	34,059
Energy	39,775	39,775
Insurance	13,947	13,947
Technology costs	35,037	35,037
Legal and professional	117,681	117,681
	1,320,057	1,320,057
Net income/(expenditure)		
Net income/(expenditure) for the year includes:		
	2020 £	2019 £
Operating lease rentals	52,105	62,680
Depreciation of tangible fixed assets Fees paid to auditor for:	254,864	250,398
- audit	8,500	8,250
- other services	•	•

Notes to the financial statements For the Year Ended 31 August 2020

10. Staff

a. Staff costs

Staff costs during the year were as follows:

	2020 £	2019 £
Wages and salaries	2,121,080	1,979,219
Social security costs	184,743	171,927
Pension costs	724,696	534,819
	3,030,519	2,685,965
Supply staff costs	8,143	25,091
	3,038,662	2,711,056

b. Staff numbers

The average number of persons employed by the multi-academy trust during the year was as follows:

	2020 No.	2019 No.
Teachers	34	33
Admin & Support	69	70
Management	2	2
	105	105

Notes to the financial statements For the Year Ended 31 August 2020

10. Staff (continued)

c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2020 No.	2019 No.
In the band £60,001 - £70,000	1	1
In the band £80,001 - £90,000 In the band £90,001 - £100,000	-	1
Sana 250,001 - 2100,000	1	-

d. Key management personnel

The key management personnel of the multi-academy trust comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the multi-academy trust was £153,248 (2019 - £171,570).

11. Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the multi-academy trust. The Cheif Executive Officer only receive remuneration in respect of services tshe provides undertaking the roles of Cheif Executive Officer under her contract of employment. The value of Trustees' remuneration and other benefits was as follows:

		2020	2019
S Molom Accounting Office	_	£	£
S Malam, Accounting Officer and CEO	Remuneration	90,000 -	85,000 -
		95,000	90,000
	Pension contributions paid	20,000 -	10,000 -
		25,000	15.000

During the year ended 31 August 2020, no Trustee expenses have been incurred (2019 - £NIL).

12. Trustees' and Officers' insurance

The multi-academy trust has opted into the Department of Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme membership.

13. Tangib	le fixed assets
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14.

	Long-term leasehold property £	Assets under construction £	Furniture and equipment £	Plant and machinery £	Computer equipment £	Total £
Cost or valuation						
At 1 September 2019	12,359,486	_	50,589		57,709	12,467,784
Additions	1,975	12,917	50,509	14,506	8,370	37,768
At 31 August 2020	12,361,461	12,917	50,589	14,506	66,079	12,505,552
Depreciation					Matrice and a second a second and a second a	
At 1 September 2019	700,998	_	10,628	_	27,329	738,955
Charge for the year	233,781	-	4,465	1,377	14,810	254,433
At 31 August 2020	934,779	•	15,093	1,377	42,139	993,388
Net book value						
At 31 August 2020	11,426,682	12,917	35,496	13,129	23,940	11,512,164
At 31 August 2019	11,658,488	-	39,961	-	30,380	11,728,829
Debtors						
					2020 £	2019 £
Trade debtors					-	437
VAT recoverable					105,458	22,362
Prepayments and ac	crued income				96,239	118,742
				_	201,697	141,541

Notes to the financial statements For the Year Ended 31 August 2020

15. Creditors: Amounts falling due within one year

2020 £	2019 £
31,946	66,985
88,157	84,816
1,961	679
125,647	74,567
247,711	227,047
2020 £	2019 £
46,454	34,924
46,731	46,454
(46,454)	(34,924)
46,731	46,454
	£ 31,946 88,157 1,961 125,647 247,711 2020 £ 46,454 46,731 (46,454)

At the balance sheet date the academy trust was holding £41,638 of income received in advance for Universal Infant Free School Meals and £5,093 received in advance in respect of school trip and school fund income.

16.	Stat	temen	t of	f fun	ids
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Balance at 1 September 2019 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2020 £
279,789	56,985	(47,300)		•	289,474
359.934	2.665.970	(2.644.789)	(18.381)		362,734
-	241,523	(241,523)	-		
-	242,975	(242,975)	-	-	-
	314.812	(314.812)	-	-	_
(2,502,000)	-	(264,000)	-	(470,000)	(3,236,000)
(2,142,066)	3,465,280	(3,708,099)	(18,381)	(470,000)	(2,873,266)
11,665,243	•	(236,279)		-	11,428,964
48 304	11 657	(8 129)	_		51,832
	,				
25,214	-	(10,025)	18,381	-	33,570
11,738,761	11,657	(254,433)	18,381	-	11,514,366
9,596,695	3,476,937	(3,962,532)	-	(470,000)	8,641,100
9,876,484	3,533,922	(4,009,832)	-	(470,000)	8,930,574
	279,789 279,789 359,934 - (2,502,000) (2,142,066) 11,665,243 48,304 25,214 11,738,761 9,596,695	September 2019 £ Income £ 279,789 56,985 359,934 - 241,523 - 242,975 2,665,970 241,523 - 242,975 - 314,812 (2,502,000) - (2,142,066) 3,465,280 11,665,243 48,304 - 48,304 11,657 25,214 9,596,695 - 3,476,937	September 2019 £ Income £ Expenditure £ 279,789 56,985 (47,300) 359,934	September 2019 £ Income £ Expenditure £ Transfers in/out £ 279,789 56,985 (47,300) - 359,934 2,665,970 (2,644,789) (241,523) - - 241,523 (241,523) - - 242,975 (242,975) - - 314,812 (314,812) - (2,502,000) - (264,000) - (2,142,066) 3,465,280 (3,708,099) (18,381) 11,665,243 - (236,279) - 48,304 11,657 (8,129) - 25,214 - (10,025) 18,381 11,738,761 11,657 (254,433) 18,381 9,596,695 3,476,937 (3,962,532) -	September 2019 Income £ Expenditure £ Transfers in/out £ Gains/ (Losses) £ 279,789 56,985 (47,300) - - 359,934 2,665,970 (2,644,789) (18,381) - - 241,523 (241,523) - - - 242,975 (242,975) - - - 314,812 (314,812) - - - (2,502,000) - (264,000) - (470,000) (2,142,066) 3,465,280 (3,708,099) (18,381) (470,000) 11,665,243 - (236,279) - - 25,214 - (10,025) 18,381 - 25,214 - (10,025) 18,381 - 11,738,761 11,657 (254,433) 18,381 - 9,596,695 3,476,937 (3,962,532) - (470,000)

Notes to the financial statements For the Year Ended 31 August 2020

16. Statement of funds (continued)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant (GAG) – Is included in the restricted funds. This income is provided to the school by the Education and Skills Funding Agency in order to fund the day-to-day operations of the Academy.

Pupil Premium – income is included within restricted funds and relates to funding provided by the Education and Skills Funding Agency for the school to provide additional support to pupils from low income families.

Other funding – The additional grant income in the restricted general funds will be used for educational purposes in accordance with the restrictions attached to the funding.

Pension Reserve – This represents the Academy Trust's share of the assets and liabilities in the Local Government Pension Scheme. As with most pension schemes this is currently in deficit due to an excess of scheme liabilities over scheme assets which was inherited on conversion to an Academy.

Restricted Fixed Asset Fund – This fund predominantly represents the buildings and equipment donated to the school from the Local Authority on conversion to an Academy. In addition the fund also includes Devolved Formula Capital Grant which is provided by the Education and Skills Funding Agency for the Academy to use for the purchase or enhancement of fixed assets.

Unrestricted Fund – This fund represents the surplus generated by the Academy Trust on activities for generating funds.

Under the funding agreement with the Secretary of State, the multi-academy trust was not subject to a limit on the amount of GAG it could carry forward at 31 August 2020.

16. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2018 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2019 £
Unrestricted funds						
General fund	295,913	93,435	(109,559)	_	-	279,789
Restricted general funds						
General Annual Grant (GAG)	203,915	2,680,677	(2,502,652)	(22,006)	_	359,934
Pupil Premium	-	261,253	(261,253)	-	-	-
Other DfE/ESFA grants	_	434,103	(434,103)	-	-	-
Pension reserve	(1,903,000)	-	(177,000)		(422,000)	(2,502,000)
	(1,699,085)	3,376,033	(3,375,008)	(22,006)	(422,000)	(2,142,066)
Restricted fixed asset funds						
Transfer on conversion	11,907,829	-	(242,586)	-	-	11,665,243
DfE/ESFA Capital Grants	16,125	36,190	(4,011)	-	-	48,304
Capital expenditure from GAG	7,009	-	(3,801)	22,006	-	25,214
	11,930,963	36,190	(250,398)	22,006	<u></u>	11,738,761
Total Restricted funds	10,231,878	3,412,223	(3,625,406)	-	(422,000)	9,596,695
Total funds	10,527,791	3,505,658	(3,734,965)	-	(422,000)	9,876,484

Notes to the financial statements For the Year Ended 31 August 2020

17. Analysis of net assets between funds

Analysis of net assets between funds - current period

Analysis of net assets between funds - cu	rrent period			
	Unrestricted funds 2020 £	Restricted funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £
Tangible fixed assets	-	_	11,512,164	11,512,164
Current assets	289,474	610,445	2,202	902,121
Creditors due within one year	-	(247,711)	_,	(247,711)
Pension scheme liabilities	-	(3,236,000)	-	(3,236,000)
Total	289,474	(2,873,266)	11,514,366	8,930,574
Analysis of net assets between funds - pri	or period			
	Unrestricted funds 2019 £	Restricted funds 2019 £	Restricted fixed asset funds 2019 £	Total funds 2019 £
Tangible fixed assets	_	_	11,728,829	11 700 000
Current assets	279,789	586,981	9,932	11,728,829
Creditors due within one year	2,0,,00	(227,047)	9,932	876,702
Pension scheme liabilities	_	(2,502,000)	-	
		(2,002,000)	-	(227,047) (2,502,000)

	Reconciliation of net expenditure to net cash flow from operating activ	vities	
		2020 £	2019 £
	Net expenditure for the period (as per Statement of financial activities)	(475,910)	(229,307)
	Adjustments for:		
	Depreciation	254,433	250,398
	Capital grants from DfE and other capital income	(11,657)	(36,190)
	Interest receivable	(1,206)	(407)
	Defined benefit pension scheme cost less contributions payable	218,000	129,000
	Defined benefit pension scheme finance cost	46,000	48,000
	Increase in debtors	(60,156)	(37,722)
	Increase in creditors	20,664	25,756
	Net cash (used in)/provided by operating activities	(9,832)	149,528
19.			
	Cash flows from investing activities		
	Cash flows from investing activities	2020	2019
		£	£
	Dividends, interest and rents from investments	£ 1,206	£ 407
		£	£
	Dividends, interest and rents from investments Purchase of tangible fixed assets	£ 1,206 (37,768)	£ 407 (48,264)
20.	Dividends, interest and rents from investments Purchase of tangible fixed assets Capital grants from DfE Group	£ 1,206 (37,768) 11,657	£ 407 (48,264) 36,190
	Dividends, interest and rents from investments Purchase of tangible fixed assets Capital grants from DfE Group Net cash used in investing activities	£ 1,206 (37,768) 11,657 (24,905)	£ 407 (48,264) 36,190 (11,667)
	Dividends, interest and rents from investments Purchase of tangible fixed assets Capital grants from DfE Group Net cash used in investing activities	£ 1,206 (37,768) 11,657 (24,905)	407 (48,264) 36,190 (11,667)

21. Analysis of changes in net debt

	At 1 September 2019 £	Cash flows £	At 31 August 2020 £
Cash at bank and in hand	735,161	(34,737)	700,424
	735,161	(34,737)	700,424

22. Pension commitments

The multi-academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by West Midlands Pension Fund. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

Contributions amounting to £47,678 were payable to the schemes at 31 August 2020 (2019 - £41,589) and are included within creditors.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

22. Pension commitments (continued)

The Teachers' Pension Budgeting and Valuation Account

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levv)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the year amounted to £270,534 (2019 - £176,460).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The multi-academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The multi-academy trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2020 was £216,000 (2019 \pm 276,000), of which employer's contributions totalled £166,000 (2019 \pm 228,000) and employees' contributions totalled £50,000 (2019 \pm 48,000). The agreed contribution rates for future years are 18.6 per cent for employers and 5.5 \pm 12.5 per cent for employees.

As described in note the LGPS obligation relates to the employees of the multi-academy trust, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the multi-academy trust at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Notes to the financial statements For the Year Ended 31 August 2020

	the Year Ended 31 August 2020		
2.	Pension commitments (continued)		
	Principal actuarial assumptions		
		2020	2019
	Rate of increase in salaries	%	%
	Discount rate for scheme liabilities	3.20	3.6
	Inflation assumption (CPI)	1.65 2.20	1.90 2.15
			۷.۱۰
	The current mortality assumptions include sufficient allowathe assumed life expectations on retirement age 65 are:	nce for future improvements in mo	rtality rates.
		2020 Years	2019 Years
	Retiring today	10010	rears
	Males	21.9	20.9
	Females	24.1	23.2
	Retiring in 20 years		
	Males	23.8	22.6
	Females	26.0	25.1
	Sensitivity analysis		
		2020 £000	2019 £000
	Discount rate +0.1%	(127)	
	Discount rate -0.1%	131	(102) 105
	Mortality assumption - 1 year increase	151	114
	Mortality assumption - 1 year decrease	(149)	(111)
	CPI rate +0.1%	117	14
	CPI rate -0.1%	(114)	(13)

(13)

(114)

Equities	Pension commitments (continued)		
Equities 525,000 480,000 Gilts 101,000 75,00	Share of scheme assets		
Equities 525,000 480,000 Gilts 101,000 75,000 75,000 Corporate bonds 36,000 30,000 Property 70,000 65,000 Cash and other liquid assets 62,000 22,000 Cither 139,000 118,000 Total market value of assets 933,000 797,000 Total market value of assets was £84,000 (2019 - £40,000). The actual return on scheme assets was £84,000 (2019 - £40,000). The amounts recognised in the Statement of financial activities are as follows: 2020	The multi-academy trust's share of the assets in the scheme was:		
Gilts 101,000 75,000 Corporate bonds 36,000 30,000 Property 70,000 65,000 Cash and other liquid assets 62,000 29,000 Other 139,000 118,000 Total market value of assets 933,000 797,000 The actual return on scheme assets was £84,000 (2019 - £40,000). The amounts recognised in the Statement of financial activities are as follows: Current service cost (384,000) (305,000 Past service cost - (52,000 Interest income 17,000 17,000 Interest cost (63,000) (65,000 Total amount recognised in the Statement of financial activities (430,000) (405,000 Changes in the present value of the defined benefit obligations were as follows: 2020 2011 £ £ At 1 September 3,299,000 2,385,000 Current service cost 63,000 65,000 Current service cost 63,000 65,000 65,000 65,000 65,000 Employee contributions 50,000 48,000 445,000<			2019 £
Corporate bonds 36,000 30,000 Property 70,000 65,000 Cash and other liquid assets 62,000 29,000 Other 139,000 118,000 Total market value of assets 933,000 797,000 The actual return on scheme assets was £84,000 (2019 - £40,000). The amounts recognised in the Statement of financial activities are as follows:	Equities	525,000	480,000
Property	Gilts	101,000	75,000
Cash and other liquid assets 62,000 29,000 Other 139,000 118,000 Total market value of assets 933,000 797,000 The actual return on scheme assets was £84,000 (2019 - £40,000). The amounts recognised in the Statement of financial activities are as follows: Current service cost (384,000) (305,000 Past service cost - (52,000 (63,000) (65,000 Interest income 17,000 17,000 (70,000 Interest cost (63,000) (65,000 Total amount recognised in the Statement of financial activities (430,000) (405,000 Changes in the present value of the defined benefit obligations were as follows: 2020 2011 £ 2 At 1 September 3,299,000 2,385,000 20,385,000 <t< td=""><td>Corporate bonds</td><td>36,000</td><td>30,000</td></t<>	Corporate bonds	36,000	30,000
Other 139,000 118,000 Total market value of assets 933,000 797,000 The actual return on scheme assets was £84,000 (2019 - £40,000). The amounts recognised in the Statement of financial activities are as follows: 2020 £015 £ £ Current service cost	Property	70,000	65,000
Total market value of assets 933,000 797,000 The actual return on scheme assets was £84,000 (2019 - £40,000). 2020 2011 £ 2020 2011 £ 1 2020 2011 £ 1 2020 2011 2020 2011 2020 2011 2020 2011 2020 2012 2020 2012 2020 2012 2020 2012 2020 2012 2020 2012 2020 2012 2012 2012 2012 2012 2012 2012 2012 2012 2013 2012 2013 2012 2013 2012 2013 2014 2012 2013 2014 20	Cash and other liquid assets	62,000	29,000
The actual return on scheme assets was £84,000 (2019 - £40,000). The amounts recognised in the Statement of financial activities are as follows: 2020 2011 £ 13 Current service cost (384,000) (305,000 Past service cost - (52,000 Interest income 17,000 17,000 Interest cost (63,000) (65,000 Total amount recognised in the Statement of financial activities (430,000) (405,000 Changes in the present value of the defined benefit obligations were as follows: 2020 2011 £ 1 At 1 September 3,299,000 2,385,000 Current service cost 384,000 305,000 Interest cost 63,000 65,000 Employee contributions 50,000 48,000 Actuarial losses 404,000 445,000 Benefits paid (31,000) (1,000 Past service costs - 52,000	Other	139,000	118,000
Current service cost (384,000) (305,000	Total market value of assets	933,000	797,000
Current service cost (384,000) (305,000) Past service cost - (52,000) Interest income 17,000 17,000 Interest cost (63,000) (65,000) Total amount recognised in the Statement of financial activities (430,000) (405,000) Changes in the present value of the defined benefit obligations were as follows: Changes in the present value of the defined benefit obligations were as follows: Changes in the present value of the defined benefit obligations were as follows: Changes in the present value of the defined benefit obligations were as follows: Changes in the present value of the defined benefit obligations were as follows: Changes in the present value of the defined benefit obligations were as follows: Changes in the present value of the defined benefit obligations were as follows: Changes in the present value of the defined benefit obligations were as follows: Changes in the present value of the defined benefit obligations were as follows: Changes in the present value of the defined benefit obligations were as follows: Changes in the present value of the defined benefit obligations were as follows: Changes in the present value of the defined benefit obligations were as follows: Changes in the present value of the defined benefit obligations were as follows: Changes in the present value of the defined benefit obligations were as follows: Changes in the present value of the defined benefit obligations were as follows: Changes in the present value of the defined benefit obligations were as follows: Changes in the present value of the defined benefit obligations were as follows: Changes in the present value of the defined benefit obligations were as follows: Changes in the present value of the defined benefit obligations were as follows: Changes in the present value of the defined benefit obligations were as follows: Changes in the present value of the defined benefit obligations were as follows: Changes in the present val	The actual return on scheme assets was £84,000 (2019 - £40,000).		
Current service cost (384,000) (305,000) Past service cost - (52,000) Interest income 17,000 17,000 Interest cost (63,000) (65,000) Total amount recognised in the Statement of financial activities (430,000) (405,000) Changes in the present value of the defined benefit obligations were as follows: At 1 September 3,299,000 2,385,000 Current service cost 384,000 305,000 Interest cost 63,000 65,000 Employee contributions 50,000 48,000 Actuarial losses 404,000 445,000 Benefits paid (31,000) (1,000) Past service costs - 52,000	The amounts recognised in the Statement of financial activities are as follows	s:	
Current service cost (384,000) (305,000) Past service cost - (52,000) Interest income 17,000 17,000 Interest cost (63,000) (65,000) Total amount recognised in the Statement of financial activities (430,000) (405,000) Changes in the present value of the defined benefit obligations were as follows: 2020 2011 £ 2 2 2 At 1 September 3,299,000 2,385,000 205,000 Interest cost 384,000 305,000 65,000 Interest cost 63,000 65,000 48,000 Actuarial losses 404,000 445,000 445,000 Benefits paid (31,000) (1,000) 7,000 Past service costs - 52,000		2020	201
Past service cost		£	:
Interest income Interest cost Interest Interest Cost Interest Cost Interest Cost Interest Cost Inter	Current service cost	(384,000)	(305,000
Total amount recognised in the Statement of financial activities	Past service cost	-	(52,000
Total amount recognised in the Statement of financial activities (430,000) (405,000) Changes in the present value of the defined benefit obligations were as follows: 2020 £ 2019 2019 £ At 1 September 3,299,000 2,385,000 305,000 305,000 65,000 <td>Interest income</td> <td>17,000</td> <td>17,000</td>	Interest income	17,000	17,000
Changes in the present value of the defined benefit obligations were as follows: 2020 £ 2011 £ At 1 September 3,299,000 2,385,000 Current service cost 384,000 305,000 Interest cost 63,000 65,000 Employee contributions 50,000 48,000 Actuarial losses 404,000 445,000 Benefits paid (31,000) (1,000 Past service costs - 52,000	Interest cost	(63,000)	(65,000
At 1 September 3,299,000 2,385,000 Current service cost 384,000 305,000 Interest cost 63,000 65,000 Employee contributions 50,000 48,000 Actuarial losses 404,000 445,000 Benefits paid (31,000) (1,000 Past service costs - 52,000	Total amount recognised in the Statement of financial activities	(430,000)	(405,000
At 1 September 3,299,000 2,385,000 Current service cost 384,000 305,000 Interest cost 63,000 65,000 Employee contributions 50,000 48,000 Actuarial losses 404,000 445,000 Benefits paid (31,000) (1,000 Past service costs - 52,000	Changes in the present value of the defined benefit obligations were as follows:	ws:	
Current service cost 384,000 305,000 Interest cost 63,000 65,000 Employee contributions 50,000 48,000 Actuarial losses 404,000 445,000 Benefits paid (31,000) (1,000 Past service costs - 52,000		_	2019 1
Interest cost 63,000 65,000 Employee contributions 50,000 48,000 Actuarial losses 404,000 445,000 Benefits paid (31,000) (1,000 Past service costs - 52,000	At 1 September	3,299,000	2,385,000
Employee contributions 50,000 48,000 Actuarial losses 404,000 445,000 Benefits paid (31,000) (1,000 Past service costs - 52,000	Current service cost	384,000	305,000
Actuarial losses 404,000 445,000 Benefits paid (31,000) (1,000) Past service costs - 52,000	Interest cost	63,000	65,000
Benefits paid (31,000) (1,000) Past service costs - 52,000	Employee contributions	50,000	48,000
Past service costs - 52,000	Actuarial losses	404,000	445,000
	Benefits paid	(31,000)	(1,000
At 31 August 4,169,000 3,299,000	Past service costs	-	52,000
	At 31 August	4,169,000	3,299,000

Notes to the financial statements For the Year Ended 31 August 2020

22. Pension commitments (continued)

Changes in the fair value of the multi-academy trust's share of scheme assets were as follows:

	2020 £	2019 £
At 1 September	797,000	482,000
Interest income	17,000	17,000
Actuarial (losses)/gains	(66,000)	23,000
Employer contributions	166,000	228,000
Employee contributions	50,000	48,000
Benefits paid	(31,000)	(1,000)
At 31 August	933,000	797,000

23. Operating lease commitments

At 31 August 2020 the multi-academy trust had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2020 £	2019 £
Not later than 1 year Later than 1 year and not later than 5 years	39,115 45,603	53,360 20,544
	84,718	73,904

24. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

Notes to the financial statements For the Year Ended 31 August 2020

25. Related party transactions

Owing to the nature of the multi-academy trust and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academies Financial Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the multi-academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

During the year the multi-academy trust purchased consultancy services totalling £1,000 (2019 - £1,500) from Weston Education Ltd, a company at which a Trustee of the multi-academy trust is a Director.

No further related party transactions took place in the period of account, other than certain trustee's remuneration already disclosed in note 11.

