



Triumph Learning Trust Executive Pay

Executive Pay Report to 31 August 2025.

The Academies Trust Handbook 2025 requires that a Trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee the amount paid by the trust for that person's work for the trust must also be included in the website disclosure where payment exceeds £100k as if they were an employee.

Employee benefits exceeding £100,000 for the year ended 31 August 2025.

Relevant £10,000 Pay Banding	Number of Employees 2025
£60,001 - £70,000	12
£70,001 - £80,000	6
£80,001 - £90,000	3
£100,001 - £110,000	1
£110,001 - £120,000	0
£120,001 - £130,000	1